

Stephanie Foley
Chief of Police
Sedona Police Department
100 Roadrunner Dr.
Sedona, AZ 86336

July 27, 2025

Russ Martin
Human Resources Manager
City of Sedona
100 Roadrunner Dr.
Sedona, AZ 86336

RE: Harassment Complaint

In accordance with the City of Sedona Employee Manual Article IV, Employee Responsibilities and Limitations, Section H, Procedures for Filing Complaints, below is the required information to file a complaint of harassment.

1. Name of individual filing the complaint of harassment: Stephanie Foley, City of Sedona Police Chief.
2. Name of individual accused of harassment: Scott Jablow, City of Sedona Mayor.
3. Nature of the incident: Over the past three years, since being promoted to the position of Chief of Police, I have endured constant and continuous scrutiny, micromanagement, and undermining of my position of authority by Mayor Scott Jablow. This harassment includes ongoing interfering with day-to-day operations within the police department and attempts to intervene with police department policy. It is my opinion that this is gender-based discrimination by Mayor Scott Jablow, since I am a female Police Chief. Gender-based discrimination and harassment is defined as intimidation or hostility based on sex or sex-stereotyping that is not motivated by sexual interest or intent but done to reinforce policing's hypermasculine subculture and organizational structure that is largely based on toxic masculinity. This will be proven through the documented incidents of harassment that have occurred over the past several years, which did not happen with previous male Police Chief's. This level of scrutiny and constant harassment is deliberately undermining my authority. I have received two evals where I have exceeded expectations, which demonstrates my ability to run my department considering the constant interference and distress caused by the Mayor's consistent interruptions and interference.
Following will be a detailed list of dates, names, specific incidents, and witnesses directly related to the ongoing discrimination and harassment; however, it should be



documented that Mayor Scott Jablow often bypasses me for information related to the police department. He has a pattern of developing relationships with my male subordinates in order to create dissension and discord to directly challenge my authority. Instead of following proper city protocol and chain of command, he regularly communicates and probes the number two in command at the department for information, which is either the deputy chief or commander, both of whom are males. To support this statement, prior to my promotion to Chief of Police, I held the position of Deputy Chief and was the number two in command in the department. During this time, Mayor Jablow never sidestepped Chief Husted to seek my counsel. When not going directly to Chief Husted for something, he went directly to the number three in the chain of command, who was a male.

In addition, the attached timeline and related documentation will show a pattern of harassment, undermining, and interference regarding Police Department discipline, public records requests, police vehicles used by volunteers, volunteers assisting with transports, traffic stop policy, emergency response policy, motorcycle/traffic unit policy, internal promotions and job titles, dispatch feasibility and consolidation studies, uniforms and equipment, budget, minimum staffing, overtime, staffing at events and traffic control, and how the traffic unit should be operated.

During this period, Mayor Jablow demanded that Karen Osburn place me on administrative leave. He has made statements to Anette Spickard to fire me. He has threatened my integrity and position as a law enforcement officer by stating I am a liar and cannot be trusted regarding participation in the feasibility study. The Mayor also demanded the job title of the civilian support services manager be changed from civilian lieutenant and continues to interfere regarding this position within the police department.

4. Directly related to this incident as witnesses are included but not limited to:
 - Anette Spickard, Sedona City Manager
 - Karen Osburn, former Sedona City Manager
 - Andy Dickey, Deputy City Manager
 - Kurt Christianson, Sedona City Attorney
 - Russ Martin, Sedona Human Resources Manager
 - Raquel Oliver, Sedona PD Administrative Sergeant
 - Laura Olson (fka Leon), Sedona PD Administrative Sergeant
 - Heidi Videto, Sedona PD Support Services Technician
 - Erin Loeffler, Sedona PD Support Services Manager
 - Paul Schlegel, former Sedona Magistrate Judge
 - Brenda Schorr, Sedona Magistrate Court Administrator
 - Brenda Righi, Sedona Human Resources Specialist
 - Brian Fultz, Sedona City Councilmember
 - Holli Ploog, Sedona City Vice Mayor
 - Christopher Dowell, Sedona PD Patrol Commander

Jessica Bryson, Sedona PD Executive Assistant to Chief of Police

5. These incidents began being reported by the previous City of Sedona City Manager, Karen Osburn. Karen stated that prior to her departure as the City of Sedona City Manager, she provided Andy Dickey (Deputy City Manager), Kurt Christianson (City of Sedona Attorney), and Anette Spickard, City of Sedona City Manager, information regarding Mayor Jablow's ongoing harassment of me. She also stated that if needed, she would come back and describe the incidents involving Mayor Jablow's harassment. It is unknown what previous actions were taken by individuals made aware of the issues based on him being an elected official.

Attached is a detailed timeline with dates and times related to incidents of harassment and discrimination. Corresponding documentation in the form of emails, text messages, screenshots, audio recordings, etc. directly related to the timeline is also included.

In conclusion, the documentation and timeline provided will demonstrate the intentional, ongoing harassment and discrimination by Mayor Jablow towards me over the past three years. Even though it has been addressed by the previous and current city managers, city attorney, and human resources manager, Mayor Jablow is unrelenting in his request to force my termination of employment with the City of Sedona even though I continue to maintain a high standard of documented leadership. He continues to engage with the Police Department's second of command, who are males, in attempts to circumvent my authority, ruin my reputation, and ultimately replace me with a male police chief. This constant questioning from the mayor regarding my skills requires hypervigilance from me that is both exhausting and distressing. His continuous unethical and harmful statements and actions against me are blatant harassment and gender-based discrimination that must be dealt with as conventional methods of reporting have failed.

At this time, I am withdrawing my additional complaint against Sergeant Laura Olson (Leon), and unidentified Sedona Police Department Officer(s) who have authored multiple anonymous emails. While I still have significant concerns about Sergeant Laura Olson's integrity as demonstrated with the inconsistent statements during interviews for Internal Affairs Investigation(s), even though she continues to perpetuate false narratives, bullying, and retaliatory behavior, does not adhere to confidentiality policies, and interjects her personal religious beliefs into her everyday policing and background investigations; however, I believe the more pressing and immediate concern is the Mayor's ongoing and pervasive harassment and bullying.

I look forward to your response.

Sincerely,



Stephanie Foley, Sedona Chief of Police

Mayor, Scott Jablow Timeline

- **8/3/2023: Undermine Authority/Run Department.** Mayor emailed Karen Osburn, former Sedona City Manager, regarding request to find out workload of 12-hour shift for motor officer. Mayor believed 2 citations and 6 warnings is low and wanted workload called out in future briefings. [See Attachment 01].
- **12/12/2023: Undermine Authority/Interfering with Day-to-Day Operations.** During city council meeting, Mayor asked Chief Foley about enforcement on OHVs, stating enough was not being done. (Further shows the Mayor involving himself into operations of the PD. Did not interfere in this way with Chief Foley's predecessors. Goes to interfering with Chief Foley's leadership of the department). [Review City Council meeting video from 12/12/2023]
- **2/14/2024: Run the Department.** Mayor emailed Karen Osburn, Kurt Christianson, & Holli Ploog referring to an email sent to the Mayor from Heather Ison, high school employee, regarding weapons offense incident earlier that day at RRHS. Mayor believed the daily briefing should have been "more forthcoming" with details. Karen advised the Mayor to stop his "micromanagement and persecution" of the PD. [See Attachment 02]
- **2/27/2024: Interference/Run Department.** Chief Foley had a 1:1 meeting with Karen Osburn, where Karen advised Chief Foley that she emailed & texted the Mayor putting him on notice that his micromanaging & harassing of Chief Foley needs to stop.
 - Karen stated the Mayor is still mad about Erin (LT spot), LPRs, motor/traffic roundabouts, school incident & more.
 - Karen stated she would come back and testify for what Mayor does.
 - Mayor asked Karen to not let Willadsen attend the 9/11 event. Karen told him no and stated Willadsen could attend. It should be noted Ofc. Willadsen previously pulled over Mayor Jablow and his son on separate occasions and gave them both citations.
- **3/20/2024: Bullying/Gender Discrimination/Undermine Authority.** Mayor came through the PD w/Karen Osburn while Chief Foley was at a meeting at Parks and Rec. Mayor was upset that Erin Loeffler's plaque had not been changed. Karen's comment to Chief Foley: "You told me that the LT/Manager sign outside Erin's office as well as her business cards would be changed. It isn't and now I'm being told you lied to me and I can't trust you. I don't need this ammunition right now", per comments from Mayor Jablow.
- **3/28/2024: Run Department/Recruiting/Interference.** Mayor emailed Karen Osburn and copied Holli Ploog regarding LPR grant. Karen states to Mayor Jablow,



“You continue to pursue this unilaterally without ever having discussed it with council and after I have repeatedly told you that PD is in no position now to conduct the research....”. “Yet you continue to send me information and ask me about it continually as if I should be pursuing this now simply because you’ve heard about it and want it in Sedona”. [See Attachment 03]

(Illustrates collusion with Ryan Kwitkin, former Deputy Chief, on department operations bypassing of Chief Foley.)

- **4/18/2024: Witness to Harassment.** Email from Brian Fultz, Sedona City Councilmember, to Chief Foley. Fultz stated he got “pretty agitated” and wanted Chief Foley to know it was because “the council, the mayor in particular, was way into the weeds concerning your work. And he’s doing it again now here Thursday morning. I appreciate the work you’re doing.” [See Attachment 04]
- **4/20/2024: Run Department/Time Management.** Mayor was emailed from Robert Stephens regarding camping near dog park. Mayor replied back stating he would pass along the information to the city manager for review. 4/22/2024 – Anette forwarded to Chief Foley for follow up, stating she did not see this mentioned in any of the briefing reports. Chief Foley forwarded to Erin to research and provide details of how call was handled. Erin responded to Chief Foley on 4/22/2024 with detailed calls into dispatch as well as officer CAD notes after responding to the call. [See Attachment 05]
(Illustrates wasting Chief Foley’s time, significant portion is taken responding to the Mayor’s inappropriate queries instead of the things that need to be prioritize.)
- **4/29/2024: Run Department.** Anette emailed Chief Foley regarding 911 meeting in Prescott the next day. Anette asked Chief Foley if she was planning to attend and that she and the Mayor were carpooling. In addition, Anette said, “The Mayor said the active shooter exercise over the weekend was really well done. He also wants to talk about radio comms and uniforms with me.” Chief Foley responded to the email stating she was planning to attend. [See Attachment 06]
- **5/13/2024: Run Department/Interfering with Authority.** Email from Erin Loeffler to Chief Foley showing documents sent to Gigi Smith at Mission Critical Partners regarding feasibility study. Samantha Russell from YCSO was copied on the email of attachments. [See Attachment 07]
(Illustrates the PD participated in the study and ongoing undermining regarding this matter. Goes to 5/16/24 and 6/16/25 entries.)
- **5/15/2024: Recruiting/Interference/Undermine Authority.** Mayor emailed Anette inquiring about the incident at the Airport Vortex that occurred on 4/28/24. He wanted to know if officers were equipped with ballistic shields and helmets and “what my prior agency used to call Go Bags which hold extra 9mm magazines, flex



cuffs and other active shooter tools". In this email, Mayor references that he previously emailed Anette on 4/28/2024 regarding the same questions, however, Anette had not responded. [See Attachment 08]

(Illustrates collusion with Ryan Kwitkin, former Deputy Chief, on department operations bypassing of Chief Foley.)

- **5/16/2024: Run Department.** Chief Rowley from Camp Verde Marshal Office emailed Chief Foley and Interim Chief Dowell of Cottonwood PD asking to schedule conference call or in person meeting to discuss the feasibility study. Stated, "I am not comfortable with this whole force-fed process. I would like to address our concerns together and be on the same page as they are trying to completely control this situation". [See Attachment 09]
- **Between 06/2024-07/2024: Run Department/Interference.** Mayor brought up issues with Volunteers transporting individuals to jails. Mayor has issues with the vehicles color and marking being used to transport. Mayor brought up lunch w/ Anette & County Supervisor Donna Michaels at The Wilde.
(Illustrates interfering with Chief Foley's ability to run the PD, injecting himself into day to day operations).
- **9/18/2024: Interference/Harassment/Bullying/Colluding.** During Chief Foley's 1:1 meeting with Anette, Chief Foley followed up regarding the recording with Laura Olson (fka Leon), Sedona PD Administrative Sergeant and Russ Martin, Sedona Human Resources Manager, regarding Ryan Kwitkin's, former Deputy Chief, assertion that a city official was involved. [See Attachment 10 and Review Audio Recording]
(Illustrates Ryan was colluding with a city official regarding the allegations against Chief Foley.)
- **Between 9/20/2024 to 10/7/2024: Time Management/Interference.** Several emails sent from the Mayor to Kurt, Chief Foley, Anette, and towards the end, Andy Dickey, regarding the Mayor making a public records request for a copy of the discipline given to Officer Willadsen involving him driving from Tucson to Sedona for four hours at speeds exceeding 100mph to respond to a SWAT incident in the Verde Valley. In addition, he requested status of the incident where officer Willadsen caught a speeding vehicle on Cooks Hill while officer Willadsen was driving over 100mph to catch the speeding vehicle. [See Attachment 11]
(Illustrates wasting Chief Foley's time, significant portion is taken responding to the Mayor's inappropriate queries for public records.)
- **10/1/2024: Run Department/Interfering with Day-to Day Operations/Disparage.** Mayor emailed Andy Dickey, copies Anette & Chief Foley regarding dispatch question. Mayor received an email from Anita Dalton regarding "every time I try to



call the police, I get put on hold for 20 minutes because the dispatcher is working alone". Mayor emailed Andy asking Andy to follow up and clarify if more than 1 dispatcher on duty at a time". [See Attachment 12]

- **10/10/2024: Time Management/Undermine Authority.** Email from Ryan Kwitkin, former Deputy Chief, to the Mayor and Council, VV news, & Justin Lum with Fox News regarding the status of his pending litigation against the City. In the email, he discusses Officer Willadsen speeding incidents, the evidence incident with Officer Reed, his issues with volunteers transporting to the jails, minimum staffing concerns, and an incident in the booking room where an arrestee was left along and was allowed to exit the locked cell because the officer left the key in the door. This email was forwarded to Anette who forwarded to Russ Martin, Kurt Christianson, and Chief Foley. [See Attachment 11]
- **10/12/2024: Time Management/Undermine Authority.** Mayor emailed Kurt & Anette subject "Second Public Records Request" – Mayor requested receiving the former officer's body camera footage related to Officer Reed using a coat hanger to get an evidence key out of the evidence locker. He also requested all email and/or written communications between the Officer Reed, Chief Foley, or other police leadership. He also requested receiving the PD booking camera footage from an unknown date related to "a prisoner being left alone in the booking area who was allowed to exit the locked cell because the officer left the key in the door". Kurt did not forward the request to Chief Foley until 10/17/2024 and copied Anette. [See Attachment 11]
- **10/16/2024: Undermine Authority.** The Mayor stopped Heidi Videto and said, "Did you see my request"? "I am sure you can see what I am doing". Heidi went to Marcy Garner (City Clerk's Office) because Heidi does not know how to respond to him and feels bad that he (the Mayor) going after a good officer – Officer Willadsen.
- **10/20/24: Undermine Authority.** Chief Foley emailed David Jakim, copied Anette, Kurt, & JoAnne Cook asking for assistance with Mayor's public records request. Asked David to search various employees emails for key words "body worn camera, evidence, evidence locker, and audit". Also requested email search of key words of "booking room, booking, key, and prisoner". David responded on 10/21/2024 stating he was working on the searches and would place info on SharePoint to download. [See Attachment 13]
- **10/31/2024: Time Management/Undermine.** Mayor sent email to Kurt & Anette with 3rd public record request. His request is "related to Ryan Kwitkin's October 10, 2024 email" – which is copied verbatim in the email. Kurt forwarded the request to Chief Foley to look into on 10/31/2024. In Kurt's email to Chief Foley regarding the Mayor's 3rd public record request, "as you predicted, the Mayor has another public



record request". Provided the record to the Mayor on 11/4/2024, confirmed by email. [See Attachment 11]

- **11/4/2024: Run Department/Disparage.** Anette emailed Andy Dickey & Chief Foley stating that the Mayor contacted her over the weekend upset that no PD or TCAs were on duty to manage traffic congestion the past Friday. Stated "we should have known it was going to be bad and been there". Anette asked if anyone typically goes out there for special events. Andy responded on 11/4/2024 stating that the Mayor had contacted him as well. Andy stated, "he was blowing up my phone most of the weekend". Andy further stated, "he was actually all over the place, being concerned about Anita from the New Age Center complaining when the at grade crosswalk was closed. The TCAs were out, they just weren't out during the full extent of the event". At the end of the email, Andy states, "I think this really needs to be verified that it was even an issue, I feel like Scott was blowing it up unnecessarily. I'll be talking with TCA staff this morning". [See Attachment 14]
 - 11/4/2024: Chief Foley responded to all regarding the Mayors Day of the Dead traffic congestion. Chief Foley stated there was an off-duty detail request for officers to help at the event, however, no one signed up. So, the department had Officer Young work it from patrol to make sure it was covered.
- **12/11/2024: Run Department/Disparage/Colluding.** City Council meeting, Mayor brings up regionalizing the dispatch center. He also discusses the feasibility study and interoperable radio project. During the same meeting, Mayor asks Chief about body worn cameras & LPRs, wanted to know when PD was getting them/upgrading. Mayor also brought up his concerns with minimum staffing levels at the PD. During City Council session at 5:33pm, Mayor asks Chief Foley about PD volunteer Carol Gandolfo. Specifically asks, "she doesn't counsel for the PD?" [Review City Council meeting video from 12/11/2024]

(Illustrates the Mayor colluding with YCSO Sheriff Rhodes on PD operations.)
- **12/12/2024: Run Department/Disparage.** City Council meeting, Mayor again brings up minimum staffing concerns and asks about rifles that PD are using. [Review City Council meeting video from 12/12/2024]
- **After 12/2024: Interference/Recruiting.** Raquel Oliver was in HR with Brenda Righi getting coffee. Mayor asked Raquel in front of Brenda how things were going. Stated that he felt bad for her that she had to work in that type of environment in the PD. [Follow-up directly with Raquel Oliver]
- **Beginning of February 2025: Interference.** Before the commander testing, Raquel informed Chief Foley that Garth Braxton from Cottonwood PD advised that the



Mayor said to Garth that Dowell was a “shoo-in” for the open commander position. [Follow-up directly with Raquel Oliver]

- **3/21/2025: Bullying.** Mayor called 911 at 2:22pm regarding door to door soliciting. DR # 250003797. A copy of this recording was given to Anette. [See Attachment 21]
- **3/31/2025: Interference/Undermine.** Chief Foley spoke with Anette, told her about the Mayor undermining the process for commander testing. Chief Foley believes the information came from Kurt after the virtual interview. The Mayor stated that Ryan Baranyos from Colorado and Chris Dowell had already been selected. The Mayor called Ryan Kwitkin. Kwitkin called Garth Braxton. Braxton called Raquel. Raquel told Chief Foley. The week prior, the Mayor was being rude to dispatch. The Mayor denied calling Kwitkin to Anette. Anette told Chief Foley that the Mayor denied talking to Ryan before the testing. Also stated an outside employee of PD complained about Young being in the process. [Follow-up with Kurt Christianson, Anette Spickard, Raquel Oliver]
 - 4/1/2025: Kurt called and said he spoke with the Mayor. The Mayor said it's not Nate and denied talking to anyone in the PD or Ryan Kwitkin.
 - 4/1/2025: Kurt confirmed he spoke with the Mayor before the in-person testing. Kurt said it's public information anyway.
- **4/2/2025: Recruiting/Undermine.** Emergency Management Community Meeting on Wildfire at Sedona Red Rock High School – after the presentation, the Mayor and Commander Dowell were seen by Andy in a conversation off to the side. Later, Andy approached me stating it was inappropriate. [Follow-up directly with Andy Dickey]
- **4/16/2025: Supporting 6/4/2025 discussion with Judge.** Anette followed up with Chief Foley to obtain information about Paul Schlegel, former Sedona Magistrate Judge, upon request from the Mayor to be used for the judge's annual evaluation. [Follow-up with Anette directly]
- **5/6/2025: Interference.** Amy Bonney, Prescott PD Chief, said that she needed to tell Chief Foley about conversations with YCSO Sheriff. It was in regard to him going behind Chief Foley's back talking the Mayor about the dispatch center. He stated he is still trying to push the regional dispatch center in the Verde Valley. * During the budget meetings with council, the mayor mentioned the possibility of consolidation when the dispatch remodel project was brought up. The Mayor voted against the remodel project. [Review Budget Meeting April 2025]
- **5/7/2025: Interference/Colluding.** Chief Foley informed Anette about Jablow and the Sheriff discussing the dispatch center. [Follow-up directly with Anette Spickard]



- **Between May 2024 and July 2024: Interference/Undermine/Colluding/Distress.** Russ Martin did follow up interviews into the allegations of Ryan Kwitkin with Sgt. Olson (fka Leon) was concerned about “city official” that can retaliate against them and stated that her job was in jeopardy because of this “major city official”. Russ responds to her concern stating, “elected city officials have a different role”. [See Attachment 10 and Review Audio Recording]
- **6/4/2025: Bullying/Targeting.** Chief Foley met with Paul Schlegel, former Sedona Magistrate Judge, at the Court in his office at 11am. He informed Chief Foley of the things the Mayor has said about Chief Foley to the Judge that were not good. The Judge also stated the Mayor threatened to fire Brenda Schor (current court administrator) and if he didn't, then the Judge would lose his job. The Judge told Chief Foley that the Mayor said a few officers (who he named to the Judge) should not ever be allowed to testify because they are not good officers. [See Attachment 15]
 - 6/4/2025: Erin had a follow up meeting with Brenda Schorr (also attended by Jamie Rivero). Brenda shared that the Mayor has had inappropriate one on one meetings with the Judge in the past. She stated he demanded an officer be reprimanded for giving his wife a ticket in the past. Also stated the Judge had to fire Brenda or he (the Judge) would lose his job.
 - 6/9/2025: The Judge told Chief Foley that he was in contact with judges with Yavapai and Coconino Counties and the administrative offices for the courts to let them know what the Mayor has been doing. The Judge told Chief Foley to watch her back.
 - 6/9/2025: Judge sent his letter of resignation to the Mayor, Anette, Russ Martin, Chief Foley, and Kurt Christianson. He copied 3 judges from other courts.
- **6/16/2025: Colluding/Interference/Run Department.** Erin attended a regional communications meeting in Cottonwood with the Mayor, hosted by Sheriff Rhodes. Sheriff Rhodes is trying to go forward with a Verde Valley regional dispatcher center and wants all current PSAPs and other agencies with dispatch to consolidate into Cottonwood PD dispatch center. Mayor misrepresented summary to Anette after the meeting he and Erin attended. [See Attachment 16]
- **6/21/2025: Run Department/Undermine.** Email from Dowell to Andy, copied Anette, Chief Foley & Lauren Brown re: LPR Media Narrative – Request from the Mayor. In the email, Dowell states to Andy that he received a phone call the night before from the Mayor. He asked if he was still serving as acting chief during Chief Foley's absence. Dowell confirmed to the Mayor that he was acting chief until Monday. Jablow responded, “Good, then I can still talk to you”. Further, Dowell stated that Jablow said the LRP discussion in Sedona has become increasingly heated and asked if Dowell could find some positive news stories to help support

the public narrative. Dowell located some positive news articles and forwarded them to Andy prior to sending to the Mayor. [See Attachments 17]

- **6/23/2025: Run Department/Recruiting/Undermine.** Pamela Benjamin emailed the Mayor regarding receiving a parking citation for parking in a handicapped spot without proper placard. The Mayor responded recommending following the appeal process listed at the bottom of the citation. The individual responded back stating it went beyond just reversing a citation and that it is something that should be addressed by the city council on behalf of all handicapped residents and visitors of Sedona. [See Attachment 18]
 - Between 3:45pm-4pm: Mayor called Dowell to ask about this (the above listed email from Pamela Benjamin) while I was in his office. Did not call nor notify Chief Foley directly. Dowell said the Mayor is reaching out to him more one on one and getting comfy with him.
- **6/24/2025: Interference.** Scott Jablow emailed Anette a message from Sheriff Rhodes that stated, "Hey Scott, I'm sorry I forgot to send you the email I'm traveling. Essentially when we began this discussion, Stephanie told me Sedona was not going to be part of it. It was odd because you were interested in participating in the study. It's my understanding that she told the consultant they weren't going to be a part of it and did not provide any data to the consultant." Anette forwarded the email to Foley on 6/25/2025. [See Attachment 19]
- **7/2/2025: Recruiting/Undermine.** Mayor Jablow text messaged Dowell asking if he could call him in twenty minutes. Dowell notified me of the text message. I asked Dowell to let the Mayor know that his messages should go directly through me or Anette. I also asked Dowell to make the boundary clear when responding to the Mayor's text. [See Attachment 20]
- **7/16/2025, between 2 and 2:30: Bullying/Harassment/Distress.** AWTF Luau in Council Chambers, the Mayor was talking to Dowell later in conversation said "ok you should leave, I just do this to annoy her". Dowell later, at the PD, informed Chief Foley in the hallway of the conversation while laughing. The conversation continued into the command staff meeting, which was attended by Erin Loeffler and Jessica Bryson. Dowell continued to describe the conversation between himself and Mayor Jablow. Chief Foley notified Anette of the incident on 7/21/2025. [Follow-up with Erin Loeffler, Chris Dowell, Jessica Bryson, Anette Spickard]



Stephanie Foley

ATTACHMENT 1

From: Karen Osburn
Sent: Tuesday, August 8, 2023 7:52 AM
To: Stephanie Foley
Subject: Re: Motor Officer Accountability

Absolutely. And they say something about the joy being in the journey and not the destination?!? And of course you can feel proud to even be able to compete at that level! You're amazing!

From: Stephanie Foley <SFoley@sedonaaz.gov>
Sent: Monday, August 7, 2023 3:17 PM
To: Karen Osburn <KOsburn@sedonaaz.gov>
Subject: Re: Motor Officer Accountability

Afternoon,

I will be ready to discuss this topic and have some additional information for you once I probe more into the details of that day.

Thank you for sharing the email string and talk soon.

Stephanie

PS, I lost my pickleball tournament- no medal. Wasn't our best day on the courts. But sometimes you have to get beat to improve.

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From: Karen Osburn <KOsburn@sedonaaz.gov>
Sent: Friday, August 4, 2023 8:51:01 AM
To: Stephanie Foley <SFoley@sedonaaz.gov>
Subject: Fwd: Motor Officer Accountability

I know you've been working with your teams regarding standardizing what is reported on the daily briefings. To be honest I rarely read them because I don't have the time and I am not thrilled that the elected officials even get them for this very reason, but they do. Others have mentioned when something they know about, which they think is noteworthy, doesn't appear on the briefing or when briefings are regularly blank or close to it. Do you think everything that should be captured is by all squads? Or is this still a work in progress?

I will do everything I can to keep the Mayor and others from getting into the weeds in yours or any dept but it helps if we don't give them reason. We can discuss when we meet next. Hope you're crushing the tournament this weekend!

From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Friday, August 4, 2023 8:02:54 AM
To: Karen Osburn <KOsburn@sedonaaz.gov>
Subject: Re: Motor Officer Accountability

I appreciate your input as usual. My concern which is shared by some of the others is the often virtual blank daily reports.

All the best,

Scott Jablow
Mayor

City of Sedona
102 Roadrunner Drive
Sedona AZ 86336

Office: 928-204-7191
Residence: 928-239-1720

Note: Unless otherwise stated to the contrary, any opinions expressed above are mine alone and do not necessarily represent the views of the Sedona City Council.

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From: Karen Osburn <KOsburn@sedonaaz.gov>
Sent: Friday, August 4, 2023 7:47:29 AM
To: Scott Jablow <SJablow@sedonaaz.gov>
Subject: Re: Motor Officer Accountability

I'm very reluctant to ask for this. Having the Mayor get into scrutinizing the 12 hour workload of the motor officer, or any city employee other than the CM for that matter, is out of bounds for any elected official who is supposed to be focused on policy and leaving the day to day operations to the CM and dept heads. It would also be inappropriate for me to get into those weeds unless I had some reason to believe the police chief, deputy chief, lieutenant, and sgt weren't doing their jobs in properly deploying and overseeing the work of the two motors (or any other personnel). If you are simply interested in how many citations and warnings are being issued for traffic violations, I'd do a records request for them enmass (which I think you did not too long ago to look at tickets and warnings issued to residents vs non residents) so you can see that info and trends over time vs checking in on the briefing on a daily basis and coming to me daily when you want to dig even further into why the numbers are what they are. It could be a slippery slope with wanting to micromanage this work. Please resist the temptation to do that. And just an FYI, the two motors are now both deployed. We can discuss further next week if needed.

From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Thursday, August 3, 2023 6:57:58 PM

To: Karen Osburn <KOsburn@sedonaaz.gov>

Subject: Motor Officer Accountability

Karen:

This morning I made several trips along 179 and I was impressed to see our Motor Officer stage himself in several key locations along the road. In today's PD AM briefing, all of the citations and warnings (2 citations & 6 warnings) were comingled. I would like to get a better idea of the 12-hour workload from the Motor Officer and if 2 citations or less is a normal number. Would it be possible to have his workload called out in future briefings?

All the best,

Scott Jablow

Mayor



Office: 928-204-7191
Residence: 928-239-1720
City of Sedona
102 Roadrunner Drive Sedona, AZ 86336

NOTE: Unless specifically stated to the contrary, any opinions expressed above are mine alone and do not necessarily represent the views of the Sedona City Council.

While I have been known to respond to emails 7 days a week, City business hours are Mon-Thurs 7 a.m.-6 p.m. Public safety 24/7

Stephanie Foley

ATTACHMENT 2

From: Karen Osburn
Sent: Tuesday, February 20, 2024 8:44 AM
To: Stephanie Foley
Subject: Fw: Today's Police Briefing

Follow Up Flag: Follow up
Flag Status: Flagged

From: Karen Osburn <KOsburn@sedonaaz.gov>
Sent: Wednesday, February 14, 2024 8:54 PM
To: Scott Jablow <SJablow@sedonaaz.gov>
Cc: Kurt Christianson <KChristianson@sedonaaz.gov>; Holli Ploog <HPloog@SedonaAZ.gov>; Andy Dickey <ADickey@sedonaaz.gov>
Subject: Re: Today's Police Briefing

Mayor, I will not be forwarding your email. Heather Isom's email indicates that there was an unsubstantiated threat which held no merit, and that the campus was and remains safe. The police briefing was not "misleading," it just didn't say what you believe it should have. If today's incident had "taken a 180 degree turn," councilors would have been advised. I was made aware of the unsubstantiated threat by the police chief this morning and did not believe it warranted a notice to council. The reason you believe "council was not properly informed" was that I made a judgment call that informing you wasn't necessary. The relentless micromanagement and persecution of the police department has to stop. Please.

From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Wednesday, February 14, 2024 6:52:48 PM
To: Karen Osburn <KOsburn@sedonaaz.gov>
Cc: Kurt Christianson <KChristianson@sedonaaz.gov>; Holli Ploog <HPloog@SedonaAZ.gov>
Subject: Today's Police Briefing

Karen:

I have been informed by a local resident that there was a major issue at RRHS with Heather Isom sending out this email:

*Hello Sedona Red Rock Families,
I am writing to inform you about an incident today on our campus regarding an unsubstantiated threat. In response to this situation, we had a temporary increase of police presence on campus. Police quickly deemed that the unsubstantiated threat held no merit and that the campus remains safe. As always, the safety and security of our students, staff, and faculty remain our utmost priority. While we understand that the presence of law enforcement can sometimes be unsettling, please be assured that this decision was made with careful consideration and out of an abundance of caution. I want to emphasize the importance of open communication during times like these and to take this opportunity to remind everyone of the importance of adhering to our school's safety protocols and procedures. By working together and remaining vigilant, we can ensure the continued safety and well-being of our entire school community.*

Thank you for your understanding and cooperation. If you have any questions or concerns, please do not hesitate to call or email me directly,
Ms. Heather Isom, Sedona Red Rock Principal

My concern is that today's Police Briefing was extremely vague and I feel misleading on such an important matter:

INCIDENT Weapons Offense DR # 240002075 LOCATION City of Sedona TIME 0952 Report of a weapon's offense. Officers arrived on scene and investigated the person. Charges were filed.

Any law enforcement professional should know that not only is today Valentines Day but it is also the 6th anniversary of the Parkland School Massacre that claimed 17 lives. While today's incident was benign it could have taken a 180 degree turn very quickly. I think that today's Police Briefing should have been more forthcoming.

Please forward my email to the rest of Council so that they are now properly informed.

Thank you.

All the best,

Scott Jablow
Mayor



Office: 928-204-7191
Residence: 928-239-1720
City of Sedona
102 Roadrunner Drive Sedona, AZ 86336

NOTE: Unless specifically stated to the contrary, any opinions expressed above are mine alone and do not necessarily represent the views of the Sedona City Council.

While I have been known to respond to emails 7 days a week, City business hours are Mon-Thurs 7 a.m.-6 p.m. Public safety 24/7

From: Karen Osburn
Sent: Thursday, March 28, 2024 7:45 AM
To: Scott Jablow
Cc: Holli Ploog
Subject: Re: License Plate Reader Grant

This isn't a current project and until it is and until we were to know there is an interest in pursuing this and capacity to implement LPR technology, it wouldn't be reasonable to do any grant seeking.

You continue to pursue this unilaterally without ever having discussed it with council and after I have repeatedly told you that PD is in no position right now to conduct the research necessary to explore how this technology might integrate into their systems, let alone acquire and implement. It may be even longer before anything, even current and more urgent projects like body worn cameras, can advance due to the current disruptions happening in PD.

I suggested it could be brought up at this year's budget work session for direction to pursue in FY26, should council have interest. Yet you continue to send me information and ask me about it continually as if I should be pursuing this now simply because you've heard about it and want it in Sedona. You know that's not how the process works.

Thanks, Karen

From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Wednesday, March 27, 2024 10:00:34 PM
To: Karen Osburn <KOsburn@sedonaaz.gov>
Subject: Fw: License Plate Reader Grant

Perhaps you can see if anyone can look into this grant process ?

All the best,

Scott Jablow
Mayor



Office: 928-204-7191
Residence: 928-239-1720
City of Sedona
102 Roadrunner Drive Sedona, AZ 86336

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From: Mark Sanders <msanders3@azdot.gov>
Sent: Wednesday, March 27, 2024 7:34 AM
To: Scott Jablow <Sjablow@sedonaaz.gov>
Cc: Araceli Solorio <asolorio@azdot.gov>; Zach Tretton <ztretton@azdot.gov>
Subject: License Plate Reader Grant

Hello Mayor,

Per our conversation during our visit a couple of weeks ago, below is a message that has been provided to me from our grants office:

Hi Mark

I did a quick search for grants out right now and found HP-ITD which *may* apply (see below in set "screening systems". This grant opened on March 4th and closes on April 19th. The complete NOFO is attached. If you decide to move forward with this grant please complete a Grant Support Form and send it to grant@azdot.gov.

- b. **Improvement of Data Sharing:** HP-ITD award activities that enhance data quality among safety, credentialing, and screening systems. FMCSA promotes the sharing of program safety data across jurisdiction boundaries to ensure federal and state regulatory compliance and the overall efficiency of CMV operations. FMCSA also monitors all ITD transaction data submitted to the SAFER system and publishes a monthly data quality report for use by all program

Please let me know if you wish to discuss.

Thank you,

Mark Sanders
Director, Office of International and Local Affairs
Arizona Department of Transportation
206 South 17th Avenue
Mail Drop 104A

Phoenix, AZ 85007
602.712.7577 office
602.402.7111 cell
www.azdot.gov

From: Stephanie Foley
Sent: Thursday, April 18, 2024 9:30 AM
To: Brian Fultz
Cc: Anette Spickard
Subject: RE: Yesterday's Presentation

Thank you, Council Fultz.

I have and will always do my best to be responsive, respectful, and mindful of my duty to protect the community. I appreciate you reaching out and sharing.

Stephanie

From: Brian Fultz <BFultz@sedonaaz.gov>
Sent: Thursday, April 18, 2024 8:18 AM
To: Stephanie Foley <SFoley@sedonaaz.gov>
Cc: Anette Spickard <ASpickard@sedonaaz.gov>
Subject: Yesterday's Presentation

Hi Chief,

At the end of your presentation yesterday, I got pretty agitated and wanted you to know it was because the council, the mayor in particular, was way into the weeds concerning your work. And he's doing it again now here on Thursday morning. I appreciate what you're doing.

Thank you,
Brian

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RE: Camping near dog park

From Erin Loeffler <ELoeffler@sedonaaz.gov>
Date Mon 4/22/2024 5:14 PM
To Stephanie Foley <SFoley@sedonaaz.gov>

Hi Chief:

Please see below for a timeline of events regarding this call (DR240005026):

15:49 – Mr. Stevens calls in to report that his wife saw the tent near the dog park by the parking lot for the shuttle; spoke to R. Brekke for 1:42 mins, who then puts him on hold for a 911 call
15:51 – Brekke gets back to Mr. Stevens and finishes the call; RP states he does not want follow up
16:04 – Brekke advises Sgt. Leon over the radio of the pending call. Sgt. Leon says she will call him for clarification.
16:05 – Sgt. Leon calls into dispatch and speaks to Brekke and asked who the RP is, tells him it is city property, asks for how many tents, then said one of the officers will check it out or at least look into it
16:06 – Sgt Leon gets on the radio and tells dispatch to dispatch the call to 1114
16:07 – 1114 radios that they will be enroute from the station
16:40 – dispatch calls 1114 on the radio regarding a phone call from a YCSO deputy, asks if they are available for a phone call – 1114 states they are in the report writing room and to transfer the call to 5046
16:47 – dispatch calls S2 twice over the radio (because she doesn't answer the first time) to advise of 2 pending calls, a noninjury accident and a contempt of court call
17:12 – dispatch calls 1114 over the radio to ask if they are clear the suspicious call at the dog park, to which they respond negative sir, I'm enroute to the accident, and then I'll be enroute to the suspicious.
17:59 – 1110 calls on duty and states he will take the suspicious call at the dog park
18:12 – 1110 calls on scene at the dog park
18:26 – 1104 gets dispatch to a commercial burg alarm and is told that a second will back up once one if available. 1110 gets on the air and says he is almost back to his vehicle from the dog park call, he will add notes and be enroute

Here are the CAD notes:

04/19/2024 15:54:55 R Brekke

Report of multiple tents pitched on the sunrise trail between the dog park and the shuttle parking lot; caller is requesting an officer to check the area

04/19/2024 18:16:27 J Young Out on foot

04/19/2024 18:31:44 J Young Walked the trail from the dog park past 55 Soldier's Pass with nothing seen or located.

Prior to this call, there was a suspicious at the Red Rock News Parking lot that was called in at 15:34 hrs – RP forgot where he parked his vehicle. Willadsen and Kurz assisted. The commercial burg alarm came in at 16:20, the contempt call at 16:35, and the noninjury accident at 16:37

S2's radio log shows that at 14:05, she was busy at the PD on Paperwork. Her next activity shows at 16:48, going in service and then at 16:50, dispatched to the contempt call.

1114's radio log shows being dispatched to the tent call at 16:07, going enroute at 16:07 (done by dispatch after they said they were enroute from the PD), and then arriving at 17:12 (again, by dispatch) but being taken off of the call and dispatched to the accident at 17:13).



Erin Loeffler
Support Services Manager

Sedona Police Department
102 Roadrunner Dr., Building #100
Sedona, AZ 86336
eloeffler@sedonaaz.gov
928.203.5171

Business hours: Mon-Thur 7 a.m.-6 p.m.
Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.
Public safety 24/7

From: Stephanie Foley <SFoley@sedonaaz.gov>
Sent: Monday, April 22, 2024 3:59 PM
To: Erin Loeffler <ELoeffler@sedonaaz.gov>
Subject: Fwd: Camping near dog park

Erin,

Can you research the call below and let me know details- cad notes or how they handled etc?

That way I can respond back to CM today.

Thank you

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From: Anette Spickard <ASpickard@sedonaaz.gov>
Sent: Monday, April 22, 2024 9:55 AM
To: Stephanie Foley <SFoley@sedonaaz.gov>
Subject: FW: Camping near dog park

Hi Stephanie,

I checked the briefing reports from over the weekend and didn't see any mention of this illegal camping complaint. What is the best way for me to follow up with PD to find out if this person was contacted and moved along? I need to get back to this person and let them know how it was handled. Or if you prefer to directly respond to these types of things, please let me know.

Thanks,
Anette

From: Scott Jablow <Sjablow@sedonaaz.gov>
Sent: Saturday, April 20, 2024 1:32 PM
To: Robert Stephens <txgroup@aol.com>
Subject: Re: Camping near dog park

Thank you for this information. I'll pass this along to our city manager review.

All the best,

Scott Jablow
Mayor

City of Sedona
102 Roadrunner Drive
Sedona AZ 86336

Office: 928-204-7191
Residence: 928-239-1720

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From: Robert Stephens <txgroup@aol.com>
Sent: Saturday, April 20, 2024 1:29:13 PM
To: Scott Jablow <Sjablow@sedonaaz.gov>
Subject: Camping near dog park

Scott I called the police dispatch yesterday at around 4pm to report what I believe to be i
Legal camping..

This is on the trail that leads from the Dog Park entrance to the upper parking lot where the shuttle
loads..

As if 1:20pm today the tent is still pitched.

Please look into this.. i am not eager to see illegal camping as part of our community

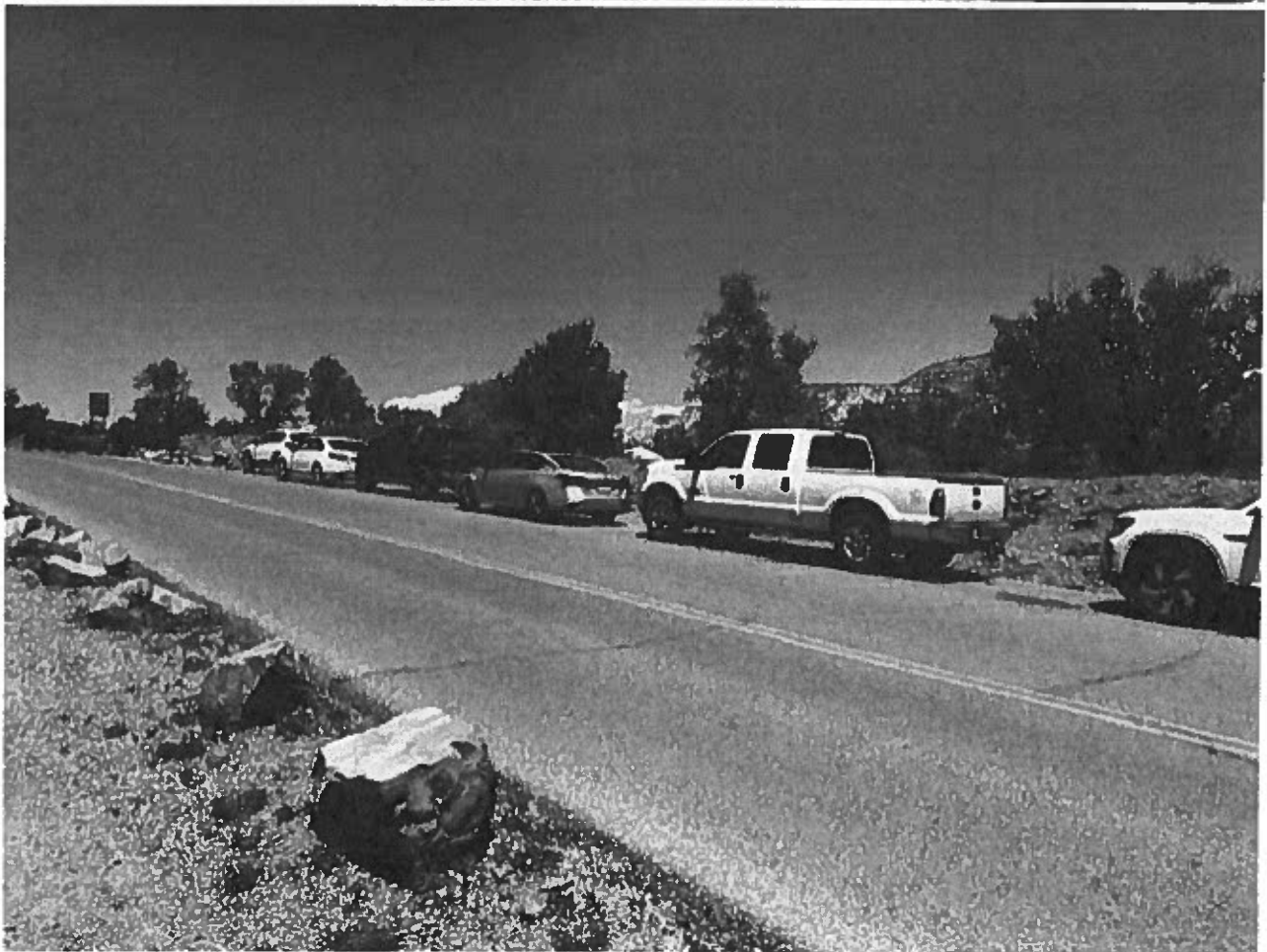
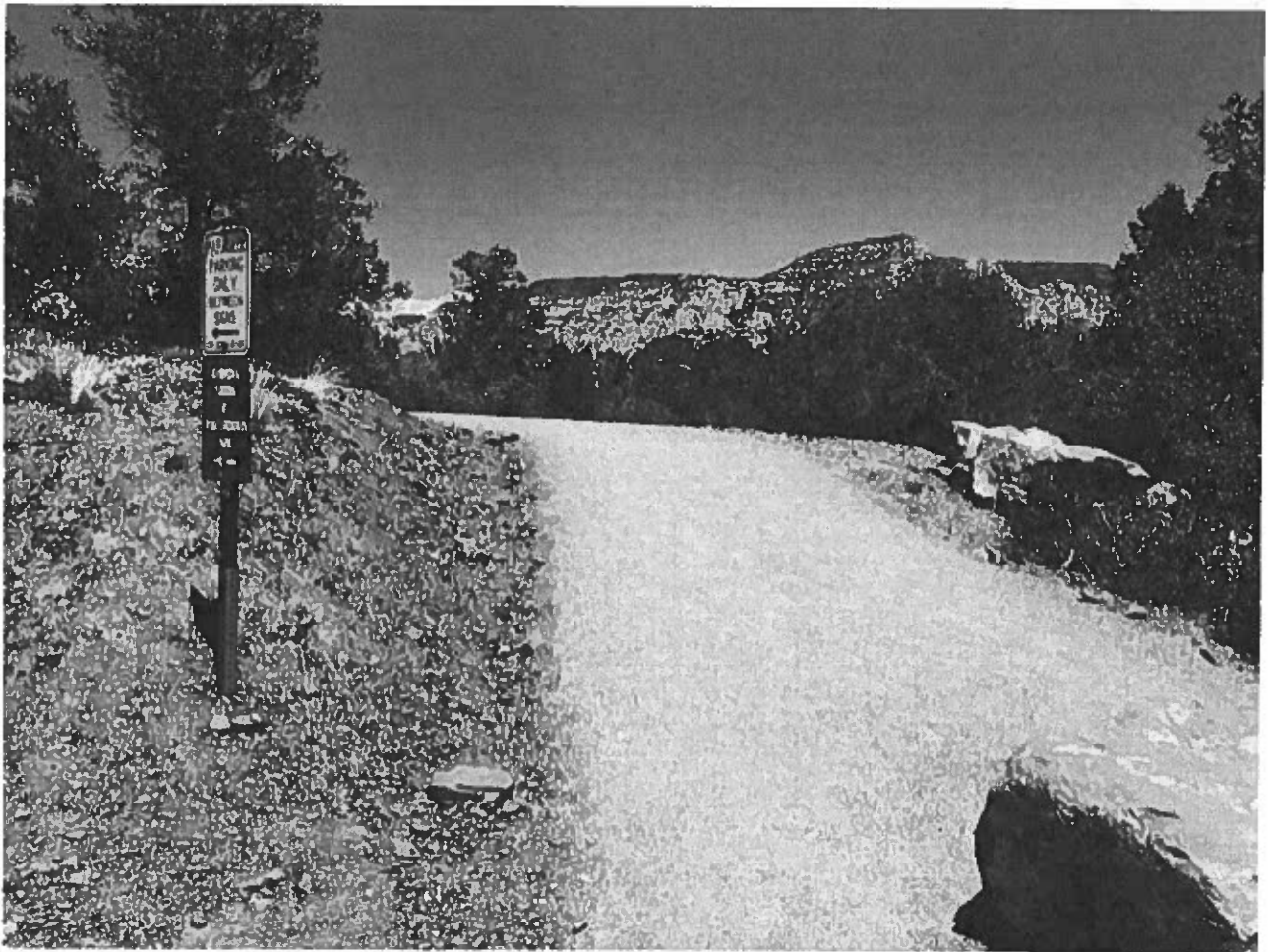
Photos attached

Thanks

Bob stephens
928-300-4045









Sent from my mobile device

Re: 911 Meeting in Prescott tomorrow

From Anette Spickard <ASpickard@sedonaaz.gov>
Date Mon 4/29/2024 1:51 PM
To Stephanie Foley <SFoley@sedonaaz.gov>

I'll give you a call a little after 3.

Sent from my Verizon, Samsung Galaxy smartphone
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From: Stephanie Foley <SFoley@sedonaaz.gov>
Sent: Monday, April 29, 2024 12:21:49 PM
To: Anette Spickard <ASpickard@sedonaaz.gov>
Subject: RE: 911 Meeting in Prescott tomorrow

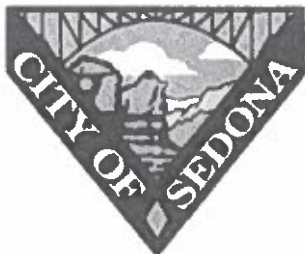
Afternoon,

I just tried to call you, let me know when you have some time to talk and I will be available. Yes, I am planning on going to the meeting tomorrow.

~Stephanie

From: Anette Spickard <ASpickard@sedonaaz.gov>
Sent: Monday, April 29, 2024 7:29 AM
To: Stephanie Foley <SFoley@sedonaaz.gov>
Subject: 911 Meeting in Prescott tomorrow

Hello,
Are you still planning to attend? The Mayor and I are carpooling. If you'd like to join us, please let me know. Or if you are driving from home and it doesn't make sense to carpool that is fine too. The Mayor said the active shooter exercise over the weekend was really well done. He also wants to talk about radio comms and uniforms with me. It would be great if you and I could chat sometime today so I'm more knowledgeable on those subjects.
Hope all is well,



Anette Spickard
City Manager

City Manager's Office

FW: Feasibility Study: Data Request/ Sedona Police Department

From Erin Loeffler <ELoeffler@sedonaaz.gov>
Date Mon 5/13/2024 5:16 PM
To Stephanie Foley <SFoley@sedonaaz.gov>

📎 5 attachments (134 KB)

Sedona Police Dept Data Request Checklist.docx; Technology Assessment Sedona Police Department.xlsx; CALLS AND INCIDENTS Sedona Police Department.docx; PERSONNEL Sedona Police Dept Staffing Data Collection.docx; Sedona Police Dept Ancillary Duties Worksheet.docx;



Erin Loeffler
Support Services Manager

Sedona Police Department
102 Roadrunner Dr., Building #100
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eloeffler@sedonaaz.gov
928.203.5171

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Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.
Public safety 24/7

From: Gigi Smith <gigismith@missioncriticalpartners.com>
Sent: Monday, May 13, 2024 1:53 PM
To: Erin Loeffler <ELoeffler@sedonaaz.gov>
Cc: Samantha Russell <Samantha.Russell@yavapaiaz.gov>
Subject: FW: Feasibility Study: Data Request/ Sedona Police Department

Hi there,

I'm just bringing this back to the top of your inbox.
Please let me know if you have any questions - I'm happy to assist outside of the biweekly call that we have scheduled for tomorrow.

Thanks!
~ Gigi

From: Gigi Smith
Sent: Thursday, May 2, 2024 12:05 AM

To: eloeffler@sedonaaz.gov

Cc: Samantha Russell <Samantha.Russell@yavapaiaz.gov>

Subject: Feasibility Study: Data Request/ Sedona Police Department

Hello Erin,

Attached you will find the requested data (checklists, etc.) that was mentioned during the project kickoff on Tuesday 04.30.24.

I understand that the biweekly meeting that was to be held on May 7th will be cancelled and instead, be re-scheduled for Tuesday May 14th, 2024 @ 10:30am AZ.

I will plan to review the requested data and answer any questions during that meeting – but please feel free to reach out to me any time prior (or after) with questions.

If any of the requested data is either unavailable and/or not applicable, noting it as such is acceptable.

Your PSAPs **secure upload link** can be found at the bottom of the 'Data Request Checklist.'

If you will please acknowledge receipt of this message- I will then follow up to schedule a virtual tour of your facility.

Thanks in advance – take good care,
Gigi

Gigi Smith

Project Manager

Mission Critical Partners, LLC

690 Grays Woods Boulevard

Port Matilda, PA 16870

Office: 888.862.7911

Cell: 385.261.1097

GigiSmith@MissionCriticalPartners.com



Celebrating 15 Years of
Making Outcomes Matter

Fwd: Core Group - Study

From Erin Loeffler <ELoeffler@sedonaaz.gov>
Date Thu 5/2/2024 12:32 PM
To Stephanie Foley <SFoley@sedonaaz.gov>

 5 attachments (134 KB)

Yavapai County Data Request Checklist.docx; Technology Assessment Yavapai County.xlsx; Yavapai County Ancillary Duties Worksheet.docx; CALLS AND INCIDENTS Yavapai County.docx; PERSONNEL Yavapai County Staffing Data Collection.docx;

Sent from my Verizon, Samsung Galaxy smartphone
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From: Samantha Russell <Samantha.Russell@yavapaiaz.gov>
Sent: Thursday, May 2, 2024 9:59:46 AM
To: Alexis James <ajames@cottonwoodaz.gov>; Erin Loeffler <ELoeffler@sedonaaz.gov>; Darby Martin <Darby.Martin@campverde.az.gov>; Jeffrey Walter <Jeffrey.Walter@campverde.az.gov>; Jon Brambila <jon.brambila@prescott-az.gov>; Jim DeLung <jim.delung@prescott-az.gov>; djohnson@verdevalleyfire.org ; Cody Rose <crose@cazfire.gov>; Christy Awtrey-Tieman <Christy.Awtrey-Tieman@yavapaiaz.gov>
Subject: Core Group - Study

Good morning everyone.

So, we are all on the same page, Gigi with MCP has sent out some preliminary items out to each PSAP Manager to begin gathering information. Due to some absences , and still working with some other agencies on representatives, we are moving the meeting to the 14th of May. We will discuss the information that has been requested by Gigi from each PSAP at this meeting. I have attached a sample of the items just so everyone is aware of what is being prepared by each PSAP.

If I missed a representative for this core group for your agency, please feel free to forward this to them. Again, these are a sample of the items that have been sent to the PSAP managers to return to MCP. Feel free to provide any feedback at our meeting on the 14th or reach out if you have any questions before.

Thank you.

Samantha I. Russell
Division Administrator – Administrative Services
(928) 777-7239

YAVAPAI^{AZ} COUNTY



SHERIFF

Fwd: Feasibility Study: Data Request/ Sedona Police Department

From Erin Loeffler <ELoeffler@sedonaaz.gov>
Date Thu 5/2/2024 12:30 PM
To Stephanie Foley <SFoley@sedonaaz.gov>

 5 attachments (134 KB)

Sedona Police Dept Data Request Checklist.docx; Technology Assessment Sedona Police Department.xlsx; CALLS AND INCIDENTS Sedona Police Department.docx; PERSONNEL Sedona Police Dept Staffing Data Collection.docx; Sedona Police Dept Ancillary Duties Worksheet.docx;

Sent from my Verizon, Samsung Galaxy smartphone
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From: Gigi Smith <gigismith@missioncriticalpartners.com>
Sent: Wednesday, May 1, 2024 11:05:19 PM
To: Erin Loeffler <ELoeffler@sedonaaz.gov>
Cc: Samantha Russell <Samantha.Russell@yavapaiaz.gov>
Subject: Feasibility Study: Data Request/ Sedona Police Department

Hello Erin,

Attached you will find the requested data (checklists, etc.) that was mentioned during the project kickoff on Tuesday 04.30.24.

I understand that the biweekly meeting that was to be held on May 7th will be cancelled and instead, be re-scheduled for Tuesday May 14th, 2024 @ 10:30am AZ.

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Thanks in advance – take good care,
Gigi

Gigi Smith
Project Manager
Mission Critical Partners, LLC
690 Grays Woods Boulevard
Port Matilda, PA 16870
Office: 888.862.7911

Cell: 385.261.1097

GigiSmith@MissionCriticalPartners.com



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FW: PSAP Feasibility Study

From Anette Spickard <ASpickard@sedonaaz.gov>

Date Thu 12/26/2024 1:45 PM

To Stephanie Foley <SFoley@sedonaaz.gov>; Scott Jablow <SJablow@sedonaaz.gov>

FYI

From: Maury Thompson <Maury.Thompson@yavapaiaz.gov>

Sent: Thursday, December 26, 2024 1:02 PM

To: Anette Spickard <ASpickard@sedonaaz.gov>

Subject: RE: PSAP Feasibility Study

Caution: This is an external email and should be considered suspicious. Please take care when clicking links or opening attachments. When in doubt, contact your IT Department.

Hi Anette,

The final report is anticipated to be released tomorrow.

From: Anette Spickard <ASpickard@sedonaaz.gov>

Sent: Tuesday, December 17, 2024 8:14 AM

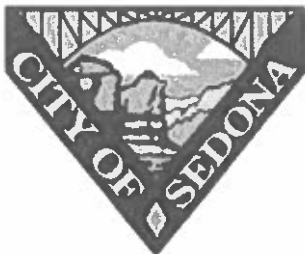
To: Maury Thompson <Maury.Thompson@yavapaiaz.gov>

Subject: PSAP Feasibility Study

Hi Maury,

The Sheriff mentioned the final report on this study would be out soon. Do you happen to know if it has gone out? I'd like to get a copy and am unsure if I'm on the distribution list.

Thank you!



Anette Spickard
City Manager

City Manager's Office
Sedona, AZ 86336
aspickard@sedonaaz.gov
(928) 203-5067

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Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.

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RE: Deliverable: Yavapai County, AZ Feasibility Study - Final Report

From Anette Spickard <ASpickard@sedonaaz.gov>

Date Tue 2/11/2025 8:23 AM

To Stephanie Foley <SFoley@sedonaaz.gov>

Cc Erin Loeffler <ELoeffler@sedonaaz.gov>

Can you send me the teams link for this meeting?

Thank you

From: Stephanie Foley <SFoley@sedonaaz.gov>

Sent: Wednesday, February 5, 2025 11:17 AM

To: Anette Spickard <ASpickard@sedonaaz.gov>

Cc: Erin Loeffler <ELoeffler@sedonaaz.gov>

Subject: Re: Deliverable: Yavapai County, AZ Feasibility Study - Final Report

Ok, sounds good. I will most likely be Teams as well, but wanted to offer and would go with if you preferred in person. 😊

From: Anette Spickard <ASpickard@sedonaaz.gov>

Sent: Wednesday, February 5, 2025 10:15 AM

To: Stephanie Foley <SFoley@sedonaaz.gov>

Cc: Erin Loeffler <ELoeffler@sedonaaz.gov>

Subject: RE: Deliverable: Yavapai County, AZ Feasibility Study - Final Report

I won't be able to go in person because I have other meetings beforehand but can watch via Teams.

From: Stephanie Foley <SFoley@sedonaaz.gov>

Sent: Wednesday, February 5, 2025 8:32 AM

To: Anette Spickard <ASpickard@sedonaaz.gov>

Cc: Erin Loeffler <ELoeffler@sedonaaz.gov>

Subject: Re: Deliverable: Yavapai County, AZ Feasibility Study - Final Report

Morning Anette,

February 13th they are doing the review and presentation, did you want to go to Prescott? They also have the teams option. ~ Stephanie

From: Anette Spickard <ASpickard@sedonaaz.gov>
Sent: Tuesday, February 4, 2025 4:53 PM
To: Erin Loeffler <ELoeffler@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>
Subject: RE: Deliverable: Yavapai County, AZ Feasibility Study - Final Report

I've only had a chance to read the exec summary but sounds like no change for now other than for everyone to play nice in the sandbox.

From: Erin Loeffler <ELoeffler@sedonaaz.gov>
Sent: Tuesday, February 4, 2025 12:33 PM
To: Stephanie Foley <SFoley@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>
Subject: FW: Deliverable: Yavapai County, AZ Feasibility Study - Final Report

Good afternoon:

I am forwarding the final report from the consulting firm for the dispatch feasibility study that I just received today.

It appears that the meeting to review and present this is still scheduled for next Thursday, the 13th at 3pm in Prescott or via Teams.

Thank you,
Erin



Erin Loeffler
Support Services Manager

Sedona Police Department
100 Roadrunner Dr.
Sedona, AZ 86336
eloeffler@sedonaaz.gov
928.203.5171

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Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.
Public safety 24/7

From: Gigi Smith <gigismith@missioncriticalpartners.com>
Sent: Tuesday, February 4, 2025 11:54 AM
To: Samantha Russell <Samantha.Russell@yavapaiaz.gov>; Christy Awtrey-Tieman <Christy.Awtrey-Tieman@yavapaiaz.gov>; djohnson@verdevalleyfire.org <djohnson@verdevalleyfire.org>; Erin Loeffler

<ELoeffler@sedonaaz.gov>; 'EMezulis@sedonafire.org' <EMezulis@sedonafire.org>; Jon Brambila <jon.brambila@prescott-az.gov>; Jim DeLung <jim.delung@prescott-az.gov>; Robb Martin <robb.martin@prescott-az.gov>; Alexis James <ajames@cottonwoodaz.gov>; Susan Guthrie <Susan.Guthrie@clarkdale.az.gov>; Randy Chapman <rchapman@chinoaz.net>; Cody Rose <crose@cazfire.gov>; Darby Martin <Darby.Martin@campverde.az.gov>; Corey Rowley <Corey.Rowley@campverde.az.gov>; Jeffrey Walter <Jeffrey.Walter@campverde.az.gov>
Cc: Bonnie Maney <bonniemaney@missioncriticalpartners.com>; Jason Malloy <jasonmalloy@missioncriticalpartners.com>; Jenna Streeter <jennastreeter@missioncriticalpartners.com>; Jackie Mines <jackiemines@missioncriticalpartners.com>; Kristin Mleko <kristinmleko@missioncriticalpartners.com>
Subject: Deliverable: Yavapai County, AZ Feasibility Study - Final Report

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Hello Yavapai Core Team!

MCP is pleased to send you the final clean copy of the *Yavapai County, AZ Feasibility Study – Final Report*.

I'm looking forward to seeing all of you and making the final presentation of this report:

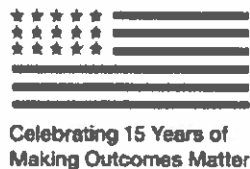
Thursday February 13, 2025, from 1500-1700 (AZ)

@ 1015 Fair Street, Prescott, AZ – 1st Floor Conference Room (attendance also available via Teams)

Please note that this report is being sent to the Yavapai Core Team, please forward to any other stakeholders as you deem appropriate.

Thank you again for all your support and participation.
As always, please let me know if you have any questions.
Have a great afternoon,
~ Gigi

Gigi Smith
Project Manager
Mission Critical Partners, LLC
690 Grays Woods Boulevard
Port Matilda, PA 16870
Office: 888.862.7911
Cell: 385.261.1097
GigiSmith@MissionCriticalPartners.com



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Stephanie Foley

ATTACHMENT #8

From: Anette Spickard
Sent: Wednesday, May 15, 2024 9:31 PM
To: Stephanie Foley
Subject: Fwd: UPON YOUR RETURN ON MONDAY - Wednesdays Man with a gun incident

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Wednesday, May 15, 2024 8:02:43 PM
To: Anette Spickard <ASpickard@sedonaaz.gov>
Subject: UPON YOUR RETURN ON MONDAY - Wednesdays Man with a gun incident

Anette:

Today's incident by the airport Vortex reminded me of my email to you on April 28th where I asked about certain SPD uniform items that would be used in incidents where such tactical equipment would be required.

I would like to know if our officers or department are equipped with ballistic shields and helmets and what my prior agency used to call, Go Bags which hold extra 9mm magazines, flex cuffs and other active shooter tools? If SPD has those items I wonder why they were not being used during this training incident? If SPD does not have shields, helmets or Go Bag, I would like to know why not?

Of course, we were very lucky today that no one, officers or civilians were injured because the weapon turned out to be an air-soft gun. However, if Bradley Burns (Las Vegas) had an assault rifle, would our officers been properly outfitted? I am again asking about the availability of the above equipment and I don't believe that I received a response to my question.

All the best,

Scott Jablow
Mayor

RE: Conference call

From Corey Rowley <Corey.Rowley@campverde.az.gov>

Date Mon 5/20/2024 4:15 PM

To Stephanie Foley <SFoley@sedonaaz.gov>; Christopher Dowell <cdowell@cottonwoodaz.gov>

Not a problem. Just let me know.

Corey

From: Stephanie Foley <SFoley@sedonaaz.gov>

Sent: Monday, May 20, 2024 4:10 PM

To: Corey Rowley <Corey.Rowley@campverde.az.gov>; Christopher Dowell <cdowell@cottonwoodaz.gov>

Subject: RE: Conference call

I may have to reschedule Thursday's meeting to the following week. I should know by the end of day tomorrow. Sorry for the inconvenience.



Stephanie Foley
Chief of Police

From: Corey Rowley <Corey.Rowley@campverde.az.gov>

Sent: Thursday, May 16, 2024 8:06 AM

To: Stephanie Foley <SFoley@sedonaaz.gov>; Christopher Dowell <cdowell@cottonwoodaz.gov>

Subject: RE: Conference call

Let's do Thursday morning AT 9 lets meet in the middle in Cottonwood if that's ok?

Corey

From: Stephanie Foley <SFoley@sedonaaz.gov>

Sent: Thursday, May 16, 2024 8:02 AM

To: Christopher Dowell <cdowell@cottonwoodaz.gov>; Corey Rowley <Corey.Rowley@campverde.az.gov>

Subject: RE: Conference call

Morning~

Tuesday morning after 10am works.

Or

Thursday before 11am.



Stephanie Foley
Chief of Police

From: Christopher Dowell <cdowell@cottonwoodaz.gov>
Sent: Thursday, May 16, 2024 7:40 AM
To: Corey Rowley <Corey.Rowley@campverde.az.gov>
Cc: Stephanie Foley <SFoley@sedonaaz.gov>
Subject: Re: Conference call

I am available Tues morning or anytime Thursday
Christopher Dowell
Interim Chief of Police
Cottonwood Police Department

On May 16, 2024, at 07:28, Corey Rowley <Corey.Rowley@campverde.az.gov> wrote:

Cris, Steph

Can we schedule a conference call or in person meeting next week with just the 3 of us to talk about this feasibility study. I am not comfortable with this whole force-fed process. I would like to address our concerns together and be on the same page as they are trying to completely control this situation.

Let me know, I am happy to meet

Corey Rowley
Town Marshal

<image001.jpg>

Session 271

Camp Verde Marshal's Office - "*Setting the PACE*"

Professionalism - Accountability - Community - Excellence

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 [CottonwoodLogo](#)

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Russ: Okay. Well, to that end, that's the point, right? So you had that, if you will, at least some level of comfort from his point of view. I want you to feel like if you need, if something occurs, let us know.

Or you feel uncomfortable about it, let us know. And that's the point, really, of the question as to from the day forward to today, or going forward from today, that you understand that that's, you know, our goal is to maintain some level of professional review of this, ultimately give it to the city manager who has really no other interaction with D.C. or, frankly, the organization to the extent that they would have any feelings about it. Now it's a matter of just kind of reviewing the information that's been given and be able to process that to determine what to do.

So that's the next steps, right?

Leon: Now can, I mean, you know, my hesitation in telling you about, you know, his comments about that particular city official, can that person, you know, can major city officials, like, retaliate against us? Are they held at that standard also?

Russ: Well, so elected officials have a different world. I've known that for many years. They, a lot of times, they know that as well. It's really hard because, you know, removing an officer like us of the system is different than an official elected official. So as an official duty person to the city, it's a lot different, and we can, if you will, hold that accountable. Any elected officials or otherwise, it's a lot more difficult because of the relationship they have to the voters as opposed to the city manager, for example, right? We all work in theory for the city manager, and at that point that has consequences, but it also has protections, right, as you suggest.

And so to that end, I want to make sure you understand it from the city manager's perspective. She is directed to make sure that's clear on retaliation or any concerns thereof, and that could be going forward at any time. You have those things. Those are protections you should have, and we focus today on D.C. and his connection and discussions, but that's inclusive of any official within the city that would come to you, but I would even say a citizen that tries to bring those things, let us know because you talk about pay grade. There's no pay grade for that. There just isn't because they should not be, if you will, in your face or asking for things that are inappropriate, and you should feel comfortable in letting me know, and if it's not me, again, that's fine.

Let Brenda know. Let your supervisors collectively up the chain know is appropriate.

Leon: It's Foley, it's Chief. And you know, honestly, I would feel fine. I thought about just calling her the minute that he called me and when he was already like when you told us that he wasn't coming back and telling her that when he called me, now I don't remember what fucking time it was, but it's been busy three weeks, but my biggest concern in all of it was like being in that really tough position where it's like I know what Russ told me. I'm not discussing it with people outside of that room, so I'm hoping that that's part of the, you know, that's just part of what we already knew, so it's not like with all of his constant calling, really there was no, I mean, there was no discussion necessarily about, you know, what we

talked about in that room other than what we talked about in that room that he would bring up and bring up, but I mean, is it?

Russ: Well, the question really for me, and see if that's the right question I'm answering, is whether or not there is next steps that he can project that are beyond the ability of those that I guess we report to, and I don't believe that to be true.

Leon: I don't understand what you said.

Russ: Well, my, again, go back to your question.

Leon: Talk to me like you're talking to your kid on that one, because I don't understand.

Russ: Your question, as I understand it is, are there others involved that can have influence on decisions that are made either now and or into the future that are beyond that city manager, chief of police, HR manager, sergeant, in that realm? The answer to me, or to you is no, and to me is no, that that's at least from my perspective, I feel pretty confident in the short time I've been here, that the city of Sedona will maintain those professional relationships and will not take outside influence and bring that to bear either inappropriately or unprofessionally to our jobs in all of our situations.

Leon: My question, no, and maybe, maybe that's the answer, but my question is, like, when all of this stuff happened and he just started, you know, putting it out there that he would, you know, like fire anybody that didn't go along or whatever, and I just, you know, like, yeah, whatever, you know, and Cole's like, yeah, sometimes you can be a bitch, put it back on so I can watch my TV show, whatever, is that outside, is, I mean...

Russ: Oh, back to the notice of investigation.

Leon: Yeah, yeah.

Russ: You know, and so...

Leon: I was shitting bricks with him, you know, knowing he's my boss. He's like my boss. He wasn't even on admin leave. He wasn't, you know, he was still day to day, every day.

It's not like I can not take my boss's calls. I don't, you know, it's like, do I tell him, yeah, I don't want to talk to you anymore, even though he's telling me that whoever doesn't get on the bus, he's going to fire, so isn't that retaliatory without yet even getting there? I'm just like, oh my God, I don't even know what to do.

Russ: Yeah, your concerns relative to your role in the non, or the disclosure, non-disclosure requirements of the investigation, I appreciate that.

Is that what you're really...

Leon: Yeah.

Russ: Well and back to the point I was making, it's not going to be perfect because there is no opportunity to at least address going forward some challenges that were and make them better going forward.

Leon: You know, stepping stones to growth and whatever. I don't have any, even now, even not, even knowing that she didn't, I was mad in the beginning that I didn't get the lieutenant position because to me that's my income to help my kids. But even that, I put it in God's hands originally from the very start. It was like, if for whatever reason, this is just not for me.

I'm like, I don't, I don't want it. And I didn't get it. And then I thought all of that stuff.

And so it's like I'm, I'm being a sergeant is like so gratifying to me, you know, that I just, I, I, I just want to contribute to making this a better place. And I'm not going, I don't have any issues with her. You know, I just don't.

We had a couple of things that came up on traffic and whatever. We had that armed robbery. She and I worked on that and it was, you know, it was perfect.

She just let me be a sergeant. She didn't micromanage me. You know, when I had like a day later or later that afternoon, three of my officers were assaulted.

I called her. She just let me do my thing. A day after that, I was looking at some issues that were with traffic. I talked with her. I told her about a couple of things that I thought. She was like, that's a great idea.

And we're, that's how we should function. Not always all positive and rosy, but it should be more of that than not.

Russ: Operational.

Leon: Yeah. I'm just saying.

Russ: No, I appreciate that.

Leon: But can you guys like keep him at bay in that city official at bay from bothering my, my, you know, like my squad mates or, you know, my, or is that just like, oh, let him hang himself. And once we're done, we're done. I don't, I don't fucking know, I just, I don't want to be in trouble.

Russ: I've expressed to some, well, those that I've interviewed that, you know, any of those kinds of interactions should be something that they should let us know. Because to your point, those are people that need to, may not be in our control, if you will...

Leon: Sure.

Russ: ... but certainly need to be let know that it's not appropriate if, if they are continuing to poke into operational staff.

Stephanie Foley

From: Stephanie Foley
Sent: Thursday, October 17, 2024 9:58 AM
To: Kurt Christianson
Cc: Anette Spickard
Subject: RE: Second Public Records Request - Sedona Police Department

Kurt,

Received and will assign it for redaction. Also, I will ask David to assist with email search and cc you both on it.



Stephanie Foley
Chief of Police

From: Kurt Christianson <KChristianson@sedonaaz.gov>
Sent: Thursday, October 17, 2024 7:32 AM
To: Stephanie Foley <SFoley@sedonaaz.gov>
Cc: Anette Spickard <ASpickard@sedonaaz.gov>
Subject: FW: Second Public Records Request - Sedona Police Department

Chief Foley,

Please see the Mayor's records request below. Please let me know if you have any questions or need any help fulfilling it.

Thanks,
Kurt



Kurt W. Christianson
City Attorney
City of Sedona

102 Roadrunner Drive
Sedona, AZ 86336
(928) 204-7200

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From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Saturday, October 12, 2024 8:08 PM
To: Kurt Christianson <KChristianson@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>
Subject: Second Public Records Request - Sedona Police Department

Kurt:

I am requesting information related to an email received by the City Council on 10/10/24:

Stephanie Foley

From: Kurt Christianson
Sent: Thursday, October 17, 2024 7:32 AM
To: Stephanie Foley
Cc: Anette Spickard
Subject: FW: Second Public Records Request - Sedona Police Department
Attachments: FW: Important information for review

Chief Foley,

Please see the Mayor's records request below. Please let me know if you have any questions or need any help fulfilling it.

Thanks,
Kurt



Kurt W. Christianson
City Attorney
City of Sedona

102 Roadrunner Drive
Sedona, AZ 86336
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To: Kurt Christianson <KChristianson@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>
Subject: Second Public Records Request - Sedona Police Department

Kurt:

I am requesting information related to an email received by the City Council on 10/10/24:

Former Officer Jon Reed - I am interested in receiving the former officers body worn camera footage (unknown date) that would have caught the officer utilizing a coat hanger to get an evidence key out of the evidence locker. I am also requesting any and all email and/or written communications between Officer Reed, Chief Foley or other police leadership. I am also including any communication between police leadership and the City Manager in my request. Since this incident involved the alleged tampering of secured police evidence I would like any and all documents related to any audit that may have taken place related to this incident as well.

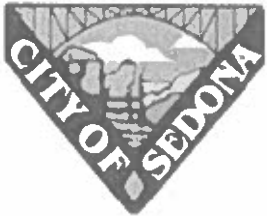
I am interested in receiving the PD booking camera footage from an unknown date related to "a prisoner being left alone in the booking area who was allowed to exit the locked cell because the officer left the key in the door." I am requesting any and all email and/or written communications about this incident between the officer involved and Chief Foley or other police leadership including the City Manager related to this incident.

Thank you.

All the best,

Scott Jablow

Mayor



Office: 928-204-7191

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

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Thank you.

All the best,

Scott Jablow

Mayor



Office: 928-204-7191

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

Re: Second Public Records Request - Sedona Police Department

From David Jakim <DJakim@sedonaaz.gov>

Date Mon 10/21/2024 9:22 AM

To Stephanie Foley <SFoley@sedonaaz.gov>

Cc JoAnne Cook <JCook@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

Hello Chief,

I am running the searches now. When they are finished, it may be easiest if I place them on SharePoint for you to download and review prior to placing them on a thumb drive. I can send you a link to access the files. They will need to be opened through Outlook, as they are in the .pst format. I can help with this if you are not familiar with opening an Outlook data file. Please let me know if this works for you.

Thanks,
David



David Jakim
Records Clerk

City Clerk's Office
102 Roadrunner Drive
Sedona, AZ 86336
djakim@sedonaaz.gov
928-203-5031

*City Business Hours are Mon-Thur 7 a.m.- 6 p.m.
Public safety 24/7*

From: Stephanie Foley <SFoley@sedonaaz.gov>

Sent: Sunday, October 20, 2024 12:19 PM

To: David Jakim <DJakim@sedonaaz.gov>

Cc: JoAnne Cook <JCook@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

Subject: FW: Second Public Records Request - Sedona Police Department

David,

We received a public records request and need your assistance with the email search for two items.

1. Can you search between the dates of 7/17/2023 to 8/1/2023 for email correspondence with key words of body worn camera, evidence, evidence locker, and audit? Please do the search for the following people: Jon Reed, Scott Martin, Karl Waak, Heidi Videto, Erin Loeffler, Ryan Kwitkin, Karen Osborn, and Stephanie Foley.
2. Can you search between the dates of 12/31/2023 to 1/9/2024 for email correspondence with key words of booking room, booking, key, and prisoner? Please do the search for the following people: Ramon Dominguez, Chris Stevens, Raquel Oliver, Erin Loeffler, Heidi Videto, Ryan Kwitkin, Karen Osborn, and Stephanie Foley

After you completed the search could you let me know if you found any items and I can give you the thumb drive to add them to, unless you have a different process. Thank you for your help



Stephanie Foley
Chief of Police

From: Kurt Christianson <KChristianson@sedonaaz.gov>
Sent: Thursday, October 17, 2024 7:32 AM
To: Stephanie Foley <SFoley@sedonaaz.gov>
Cc: Anette Spickard <ASpickard@sedonaaz.gov>
Subject: FW: Second Public Records Request - Sedona Police Department

Chief Foley,
Please see the Mayor's records request below. Please let me know if you have any questions or need any help fulfilling it.
Thanks,
Kurt



Kurt W. Christianson
City Attorney
City of Sedona

102 Roadrunner Drive
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From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Saturday, October 12, 2024 8:08 PM
To: Kurt Christianson <KChristianson@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>
Subject: Second Public Records Request - Sedona Police Department

Kurt:

I am requesting information related to an email received by the City Council on 10/10/24:

Former Officer Jon Reed - I am interested in receiving the former officers body worn camera footage (unknown date) that would have caught the officer utilizing a coat hanger to get an evidence key out of the evidence locker. I am also requesting any and all email and/or written communications between Officer Reed, Chief Foley or other police leadership. I am also including any communication between police leadership and the City Manager in my request. Since this incident involved the alleged tampering of secured police evidence I would like any and all documents related to any audit that may have taken place related to this incident as well.

I am interested in receiving the PD booking camera footage from an unknown date related to "a prisoner being left alone in the booking area who was allowed to exit the locked cell because the officer left the key in the door." I am requesting any and all email and/or written communications about this incident between the officer involved and Chief Foley or other police leadership including the City Manager related to this incident.

Thank you.

All the best,

Scott Jablow
Mayor



Office: 928-204-7191
Residence: 928-239-1720
City of Sedona
102 Roadrunner Drive Sedona, AZ 86336

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Stephanie Foley

From: Scott Jablow
Sent: Monday, November 4, 2024 10:33 AM
To: Stephanie Foley
Cc: Anette Spickard; Kurt Christianson; David Jakim; JoAnne Cook
Subject: Re: Public Records Request #3

Thank you.

All the best,

Scott Jablow
Mayor

City of Sedona
102 Roadrunner Drive
Sedona AZ 86336

Office: 928-204-7191
Residence: 928-239-1720

Note: Unless otherwise stated to the contrary, any opinions expressed above are mine alone and do not necessarily represent the views of the Sedona City Council.

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From: Stephanie Foley <SFoley@sedonaaz.gov>
Sent: Monday, November 4, 2024 10:29:59 AM
To: Scott Jablow <SJablow@sedonaaz.gov>
Cc: Anette Spickard <ASpickard@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; David Jakim <DJakim@sedonaaz.gov>; JoAnne Cook <JCook@sedonaaz.gov>
Subject: RE: Public Records Request #3

Mayor Jablow,

Your public records request is ready to pick up at the records window in PD Lobby. I will ask David to run an email search and provide you with the results separately.

Thanks,
Stephanie



Stephanie Foley
Chief of Police

From: Scott Jablow <Sjablow@sedonaaz.gov>
Sent: Thursday, October 31, 2024 11:29 AM
To: Kurt Christianson <KChristianson@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>
Subject: Public Records Request #3

In my last PRR I neglected to include an additional request related to Ryan Kwitkin's October 10, 2024 email;

"The same Sedona Police Officer that decided to engage an elderly man in a pursuit down Red Rock Loop because he did not merge over for a stopped fire truck. As the Deputy Chief, I immediately stopped this unsafe pursuit, and instructed officers to respond to the registered vehicles owner's home. When officers arrived at the home, they encountered the 82-year-old driver who was unaware he was being pulled over. Although the pursuit was within policy, this is a perfect example of an outdated, unsafe policy, Chief Foley was unwilling to update to best police practices".

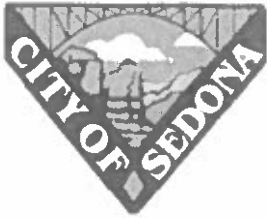
I would like to receive any documents including but not limited to emails between police leadership and the City Managers office related to this incident.

Thank you.

All the best,

Scott Jablow

Mayor



Office: 928-204-7191

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

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From: Stephanie Foley
Sent: Tuesday, October 8, 2024 11:14 AM
To: Scott Jablow
Cc: Anette Spickard; Kurt Christianson; Andy Dickey
Subject: RE: PRR

Mayor Jablow,

Your request is completed, and a thumb drive will be at the PD front desk for you. It is my understanding that David Jakim will be completing the email search portion.

Thanks,
Stephanie



Stephanie Foley
Chief of Police

From: Scott Jablow <SJablow@sedonaaz.gov>
Sent: Monday, October 7, 2024 5:03 PM
To: Stephanie Foley <SFoley@sedonaaz.gov>
Cc: Anette Spickard <ASpickard@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; Andy Dickey <ADickey@sedonaaz.gov>
Subject: Re: PRR

Chief:

Yes, I spoke with Heidi in the City Clerks office and asked if the thumb would be ready as you had committed to me on 10/2 I actually thought that Heidi was dropping the thumb drive off when I saw her. When Heidi explained the depth of what she was providing I realized that I wasn't looking for, nor requested the booking documents and video of the arrest processing which were extensive but, I appreciate the responsiveness of her work.

My request was:

- Status of discipline related to an old incident involving the officer driving from Tucson to Sedona for four hours at speeds exceeding 100 mph to respond to a SWAT incident in the Verde Valley. Additionally, I am requesting any and all email and/or written communications between Officer Willidsen and Chief Husted, DC Foley (at that time), or any other leadership at that time related to this incident.

~~~THIS WAS EXPLAINED IN CHIEF HUSTED'S DOCUMENTS AND IS NO LONGER NEEDED~~

- Status of an incident where the officer caught a speeding vehicle on Cooks Hill while himself driving at speeds over 100 mph. I would like to receive the footage from the officers vehicle **and/or** body worn camera as well as the officers police radio recordings related to this incident. Any discipline that the officer may have received related to this incident. I would like to know what, if any, enforcement action (citation or arrest) was taken by the officer at the time of this incident. Any and all email and/or written communications between Officer Willidsen and Chief Foley, or any other leadership at that time related to this incident.

If this request isn't clear please let me know.

All the best,

**Scott Jablow**

Mayor



**Office: 928-204-7191**

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

---

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**Sent:** Monday, October 7, 2024 3:30 PM  
**To:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>  
**Cc:** Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>; Kurt Christianson <[KChristianson@sedonaaz.gov](mailto:KChristianson@sedonaaz.gov)>; Andy Dickey <[ADickey@sedonaaz.gov](mailto:ADickey@sedonaaz.gov)>  
**Subject:** RE: PRR

Mayor Jablow,

Heidi just said she saw you in passing and you asked about the request being ready. She is still working on the redaction to the case and all items. However, she stated all that you are requesting is the body worn camera and in-car camera showing the traffic stop and conversation with the driver, only from Officer Willadsen. He was on his motorcycle, so there is no in-car camera from Officer Willadsen. He does have body worn camera footage.

Can you please clarify if that is all you are requesting? This would lessen the time to redact all items originally requested. In your original request it said "officers" but are you only meaning Officer Willadsen's video and radio recordings? Are you wanting the written reports to both incidents, along with all officers?

Depending on the adjustment to your request, it may change her timeline to complete. However, she is confident it will be done tomorrow, and you will be contacted at that time to come to the PD lobby and pick up your request.

Respectfully,  
Stephanie



Stephanie Foley  
Chief of Police

---

**From:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>  
**Sent:** Wednesday, October 2, 2024 6:10 PM  
**To:** Stephanie Foley <[SFoley@sedonaaz.gov](mailto:SFoley@sedonaaz.gov)>  
**Cc:** Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>; Kurt Christianson <[KChristianson@sedonaaz.gov](mailto:KChristianson@sedonaaz.gov)>; Andy Dickey

<ADickey@sedonaaz.gov>

**Subject:** Re: PRR

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Scott Jablow  
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Suite 102  
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**Office: 928-204-7191**

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---

**From:** Stephanie Foley <SFoley@sedonaaz.gov>

**Sent:** Wednesday, October 2, 2024 6:06:03 PM

**To:** Scott Jablow <SJablow@sedonaaz.gov>

**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; Andy Dickey <ADickey@sedonaaz.gov>

**Subject:** PRR

Mayor Jablow,

Your records request regarding two incidents with Officer Willadsen was received and should be completed next week. Heidi has been on vacation and returns on Monday, October 7<sup>th</sup>. I've attached the written reprimand Ofc. Willadsen received from Chief Husted to this email from 2022. Regarding the second incident/request, Ofc. Willadsen received verbal counseling.

We will have a thumb drive and notify you when your request is ready to pick up. The thumb drive will have video, radio traffic, and associated reports. David will be assisting with the email search.

Thanks,  
Stephanie



Stephanie Foley  
Chief of Police

## Stephanie Foley

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**Sent:** Wednesday, October 2, 2024 6:06 PM  
**To:** Scott Jablow  
**Cc:** Anette Spickard; Kurt Christianson; Andy Dickey  
**Subject:** PRR  
**Attachments:** Willadsen LOR.pdf

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Your records request regarding two incidents with Officer Willadsen was received and should be completed next week. Heidi has been on vacation and returns on Monday, October 7<sup>th</sup>. I've attached the written reprimand OIC. Willadsen received from Chief Husted to this email from 2022. Regarding the second incident/request, OIC. Willadsen received verbal counseling.

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Thanks,  
Stephanie



Stephanie Foley  
Chief of Police



**SEDONA POLICE DEPARTMENT**  
OFFICE OF THE CHIEF OF POLICE  
**CONFIDENTIAL MEMORANDUM**

**DATE:** March 24, 2022  
**TO:** Officer Steven Willadsen  
**FROM:** Charles Husted, Chief of Police *CH*  
**RE:** Written Reprimand

This written reprimand is intended to formally document and address your actions associated with your self-initiated response to a critical incident on February 9<sup>th</sup>, 2022. This memorandum does not diminish the importance or critical nature of the associated incident.

On February 9<sup>th</sup>, 2022, at approximately 2000 hours, a call-out for the Verde Valley Regional SWAT Team was generated due to an officer involved shooting involving a Yavapai Apache tribal officer. At the time of the call-out you were attending a firearms instructor class in the Tucson area.

At 1956 Hrs., per vehicle GPS, you left your in-progress training class and began driving towards the scene of the call-out in Camp Verde. Your self-deployment and failure to seek supervisor approval for the response was a violation of department policy.

**SPD Policy 41.28.1** states: "Self-deployment to SWAT callout is not authorized. Team members shall receive approval before being deployed."

Your unauthorized emergency response from Tucson to the scene traversed over 225 miles and lasted over 3-hours. During your response, you reached sustained speeds up to 110 MPH. The areas you drove through while enroute ranged from heavily populated to sparsely populated areas. The Getac video system (BWC) installed in your assigned vehicle activated during your response. Getac system logs demonstrate that you pressed the BWC "stop" button on multiple occasions during your response as the system continued to activate due to vehicle operation conditions. Your continued actions to stop the BWC from recording during your response were exacerbated by your failure to provide a notation

regarding the intentional stoppage in a report or within CAD, along with inappropriately categorizing the BWC segments that were recorded as "Test" or not indicating any category when you uploaded them on February 13<sup>th</sup> and 14<sup>th</sup>, 2022. In a report supplement (DR# 220001599) prepared by you on February 16<sup>th</sup> regarding your response and actions, you wrote, "I responded using my emergency lights and siren to the Conoco at 3400 SR 260, Camp Verde", however, you failed to notify dispatch of your Code-3 response. Your actions as described were in violation of department policy.

**SPD Policy 41.40.2 A (Definitions)** states: "Mobile Audio/Video Camera System (BWC) – An integrated audio/video system that is either vehicle mounted, or a camera worn on an individual officer's person that records and stores audio and/or video."

**SPD Policy 41.40.5G 1. a (Activating BWC - When to activate)** states: "When dispatched or responding to a priority call, officers will activate their BWC immediately, ensuring the recording captures the moment the officer is dispatched, response to the scene, and the on-scene investigation."

**SPD Policy 41.40.3 K (BWC General Considerations)** states: "Any time an employee stops a recording or fails to start a recording when one is required by policy, a notation will be made in the police report. When no report is required, a notation will be made in CAD."

**SPD Policy 41.40.5 L.6 (BWC Procedures – Digital Evidence Categories)** states: "'Test' will be used when the equipment is being tested."

**SPD Policy 41.6.2 G.1 (Emergency Call Response Driving – Code 3)** states: "The officer shall notify the dispatcher immediately upon beginning a Code 3 response."

On February 10<sup>th</sup>, 2022, at 0343 Hrs., per vehicle GPS, you traveled over 214 miles back to Tucson, arriving at 0640 Hrs., in preparation to resume your firearms instructor training course the same morning. As a result of your unauthorized response to the SWAT callout, a circumstance was created where you attended the duration of the training class with little to no sleep for the better part of two days. Not only did you cause unnecessary wear and tear on your assigned patrol vehicle and needless expense in fuel during the referenced incident, you also created a situation where you participated in a department sponsored professional training in a less than ideal and fatigued condition.

While your service record with the Sedona Police Department indicates your poor decision making as outlined in this reprimand is likely an isolated incident, the choices you made must be addressed and

require accountability. Your decision to respond to the SWAT callout from over 225 miles away without approval was unnecessary and not prudent. Additionally, your associated driving behavior and manipulation of the in-car visual recording system as described was irresponsible and inappropriate.

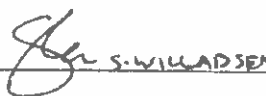
City of Sedona policy Section-412B states, in part, *Any of the following may constitute grounds for dismissal, or other discipline or a classified employee.*

- *That the employee is inefficient in the performance of his or her duties and responsibilities.*
- *That the employee is unsafe to himself or herself or to other employees in the performance of his or her duties and responsibilities.*
- *That the employee has engaged in conduct, either on or off duty, which would bring discredit to the City of Sedona or which would negatively affect his or her on-the-job performance.*

As a result of your actions and in conjunction with this reprimand, you will temporarily lose your take-home vehicle privilege and be suspended from participation with Verde Valley Regional SWAT for two months, to begin on April 1<sup>st</sup>, 2022, through May 31<sup>st</sup>, 2022. The take-home vehicle privilege and SWAT suspension shall run concurrently and include all SWAT activities (callouts, training, etc.) during the designated two-month time frame.

Furthermore, your actions as outlined must be addressed and cannot occur moving forward, otherwise more serious discipline and corrective action, up to an including termination, may be imposed. A copy of this reprimand will be placed in your personnel file.

I acknowledge this document was discussed with me on 03/24/2022 at 2310.

 J. S. WILLADSEN #086  
Employee signature

03/24/2022  
Date

 VLR DL 743  
Supervisor signature

3/24/22  
Date

## Stephanie Foley

---

**From:** Stephanie Foley  
**Sent:** Wednesday, October 2, 2024 6:03 PM  
**To:** Kurt Christianson  
**Cc:** Anette Spickard  
**Subject:** RE: Public Records Request - Sedona Police Department

Kurt,

The name searches or email addresses: Foley, Husted, Willadsen, Waak, Oliver, Dorfman, and Kwitkin. The two report numbers and dates that he is requesting that would help with email search between PD staff would be DR240000893 date January 18, 2024 and DR220001593 date February 9<sup>th</sup>, 2022. The memo for Willadsen is dated March 24, 2022, served to Willadsen by Sgt. Dorfman.

This should help refine the search for David.

~Stephanie

**From:** Kurt Christianson <KChristianson@sedonaaz.gov>  
**Sent:** Wednesday, October 2, 2024 4:39 PM  
**To:** Stephanie Foley <SFoley@sedonaaz.gov>  
**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>  
**Subject:** RE: Public Records Request - Sedona Police Department

I'll follow up with David on the emails since you're getting everything else, but instead of searching all PD accounts, which ones should we look for? Foley, Kwitkin, Willadsen? A Sgt or Lt. Oliver?

Thanks,  
Kurt



Kurt W. Christianson  
City Attorney  
City of Sedona

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Just want to be clear-do you want me to forward the request to David for email search or will you?

Thanks,  
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**Subject:** RE: Public Records Request - Sedona Police Department

Sorry, I didn't realize Heidi has been out since Sept 23<sup>rd</sup>. I think PD should provide the Mayor with whatever it can now and then tell him when to expect the rest.

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- For the first request, as far as the discipline for the SWAT callout and drive, I have the memo outlining his discipline by Chief Husted.
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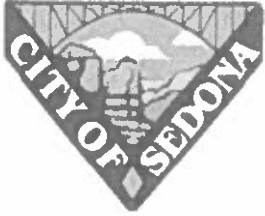
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**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

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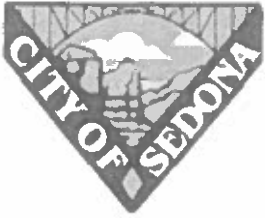
I would like to receive the following information related to Officer Willadsen:

- Status of discipline related to an old incident involving the officer driving from Tucson to Sedona for four hours at speeds exceeding 100 mph to respond to a SWAT incident in the Verde Valley. Additionally, I am requesting any and all email and/or written communications between Officer Willidsen and Chief Husted, DC Foley (at that time), or any other leadership at that time related to this incident.
- Status of an incident where Officer Willadsen caught a speeding vehicle on Cooks Hill while himself driving at speeds over 100 mph. I would like to receive the footage from the officers vehicle and/or body worn camera as well as the officers police radio recordings related to this incident. Any discipline that the officer may have received related to this incident. I would like to know what, if any, enforcement action (citation or arrest) was taken by the officer at the time of this incident. Any and all email and/or written communications between Officer Willidsen and Chief Foley, or any other leadership at that time related to this incident.

All the best,

**Scott Jablow**

Mayor



**Office: 928-204-7191**

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

---

NOTE: Unless specifically stated to the contrary, any opinions expressed above are mine alone and do not necessarily represent the views of the Sedona City Council.

*While I have been known to respond to emails 7 days a week, City business hours are Mon-Thurs 7 a.m.-6 p.m. Public safety 24/7*

## Stephanie Foley

---

**From:** Anette Spickard  
**Sent:** Monday, October 14, 2024 8:39 AM  
**To:** Russ Martin; Kurt Christianson; Stephanie Foley  
**Subject:** FW: Important information for review

FYI

**From:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>  
**Sent:** Monday, October 14, 2024 8:38 AM  
**To:** Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>  
**Subject:** Fw: Important information for review

As requested

All the best

Scott Jablow  
Mayor

City of Sedona  
102 Roadrunner Drive  
Suite 102  
Sedona AZ 86336

**Office: 928-204-7191**

Note: Unless otherwise stated to the contrary, any opinions expressed above are mine alone and may not necessarily represent the views of the Sedona City Council.

---

**From:** Ryan Kwitkin <[rscott2174@gmail.com](mailto:rscott2174@gmail.com)>  
**Sent:** Thursday, October 10, 2024 1:40:44 PM  
**To:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>; Kathy Kinsella <[KKinsella@sedonaaz.gov](mailto:KKinsella@sedonaaz.gov)>; Brian Fultz <[BFultz@sedonaaz.gov](mailto:BFultz@sedonaaz.gov)>; Jessica Williamson <[JWilliamson@sedonaaz.gov](mailto:JWilliamson@sedonaaz.gov)>; Holli Ploog <[HPloog@SedonaAZ.gov](mailto:HPloog@SedonaAZ.gov)>; Melissa Dunn <[MDunn@sedonaaz.gov](mailto:MDunn@sedonaaz.gov)>; Peter Furman <[PFurman@sedonaaz.gov](mailto:PFurman@sedonaaz.gov)>; [verdenewssupport@verdenews.com](mailto:verdenewssupport@verdenews.com) <[verdenewssupport@verdenews.com](mailto:verdenewssupport@verdenews.com)>; [justin.lum@fox.com](mailto:justin.lum@fox.com) <[justin.lum@fox.com](mailto:justin.lum@fox.com)>  
**Subject:** Important information for review

Council members,

I hope this e-mail finds you all well. The purpose of this correspondence is to make sure you all are aware of where I stand with my pending litigation against the city and the stance that has been taken by Anette Spickard and Kurt Christianson. I have brought to your attention a few concerns I observed while employed by the city

which were very troublesome in regard to best police practices in the 21<sup>st</sup> century. I discussed how Chief Foley was unwilling to move to and or adhere to these standards and work to move the department forward. I want to remind you all that you are elected by the people and when they become aware of the dangers you all continue choosing to ignore, this might affect your position going into the future. I was hoping to resolve this matter without formal litigation, however at this point there seems no way to avoid it. As a courtesy, I am again going to briefly detail some of the concerns that the council will ultimately have to answer to from the public.

- Untrained, unarmed, and elderly civilians driving arrested persons, in a marked police car to county jail. This drive is at least 45 minutes to an hour away depending on a wide variety of weather and traffic issues.
- A Sedona Police officer who drove over 4 hours back from Tuscon with emergency lights and siren for a SWAT call-out at speeds greater than 100 MPH.
- The same Sedona Police Officer, operating a police motorcycle at over 110 MPH to chase down a speeder, without his emergency police lights activated.
- The same Sedona Police Officer that decided to engage an elderly man in a pursuit down Red Rock Loop because he did not merge over for a stopped fire truck. As the Deputy Chief, I immediately stopped this unsafe pursuit, and instructed officers to respond to the registered vehicles owner's home. When officers arrived at the home, they encountered the 82-year-old driver who was unaware he was being pulled over. Although the pursuit was within policy, this is a perfect example of an outdated, unsafe policy, Chief Foley was unwilling to update to best police practices.
- A former Sedona Police Officer, Jon Reed, was caught on his body worn camera, using a coat hanger to get an evidence key out of the evidence locker. I asked the chief to conduct an internal investigation to make sure this has not been going on and she refused to allow it. In addition, an immediate audit of the evidence section should have been conducted, however; the chief refused. She advised she would handle it.
- A police officer that left a prisoner alone in booking and was allowed to exit the locked cell because the officer left the key in the door. The prisoner was walking freely around the booking area and had complete access to their property. This was caught on the PD booking camera. Again, when I discussed this with the chief, she refused any calls for discipline to the officer and when I suggested a locked box for the jail door key, she insisted a locked box was not necessary.
- Minimum staffing concerns were discussed as at times, the chief authorizes 2 officers as a minimum during overnight hours. This is very unsafe and requests by me to increase the minimum officer number for public and officer safety were constantly rebuffed by the chief.
- Police vehicle repairs being performed by random auto shops in and around the Valley. Many times, the chief would request I shop around for better prices to repair a very old fleet. This puts officers and the public in danger by no having a safe police fleet and a safe way to respond to emergency calls for service.

Again, as I have said in the past. These are a few of the concerns that are going to be brought to the public light in the near future. Many of the concerns mentioned and others have video proof to go along with the accounts. I implore you all to ask questions. The department has some very good people working there. Many are afraid to speak up. Especially now, after seeing how the very two people the chief hired, Lt. Scott

Martin, and I, with a combined 55 years of police experience, in accredited police agencies, were treated after seeing many of the inadequacies of a department that has not advanced out of 1989 policing because of an inferior chief.

I am and will continue to make myself available to discuss making the department safer for the community and the members of the agency. I hope at least one of you, if not all of you, will have the courage to do what you have been elected to do and ask questions about what is going on in your police department. You all owe it to the citizens that elected you to your position. I do not have to remind you all these e-mails are public record and when the public starts to ask questions, your silence here will be deafening.

Respectfully,

Ryan Kwitkin

Former Deputy Chief of Police

Sedona Police Department

**Stephanie Foley**

ATTACHMENT #12

---

**From:** Andy Dickey  
**Sent:** Tuesday, October 1, 2024 6:08 PM  
**To:** Scott Jablow  
**Cc:** Anette Spickard; Stephanie Foley  
**Subject:** RE: Dispatch question

Oh sure, will do.

Thanks,  
Andy

**From:** Scott Jablow <SJablow@sedonaaz.gov>  
**Sent:** Tuesday, October 1, 2024 6:07 PM  
**To:** Andy Dickey <ADickey@sedonaaz.gov>  
**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>  
**Subject:** Re: Dispatch question

No, tomorrow please. Please check with the Chief and let me know.

All the best,

**Scott Jablow**

Mayor



Office: 928-204-7191

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

---

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**From:** Andy Dickey <[ADickey@sedonaaz.gov](mailto:ADickey@sedonaaz.gov)>

**Sent:** Tuesday, October 1, 2024 6:06 PM

**To:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>

**Cc:** Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>; Stephanie Foley <[SFoley@sedonaaz.gov](mailto:SFoley@sedonaaz.gov)>

**Subject:** RE: Dispatch question

Yes, do you mean Wednesday 10/22?

Thanks,  
Andy

**From:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>

**Sent:** Tuesday, October 1, 2024 5:59 PM

**To:** Andy Dickey <[ADickey@sedonaaz.gov](mailto:ADickey@sedonaaz.gov)>

**Cc:** Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>; Stephanie Foley <[SFoley@sedonaaz.gov](mailto:SFoley@sedonaaz.gov)>

**Subject:** Dispatch question



Anita Dalton

Author

•Sedona West•3m

The homeless person that stole from my store this week applied for a job at the uptown market and put on the application that his address is tlaquepaque . This morning he and his two friends came up out of the underpass and waved at me. Do our Police have any authority to remove them . They have bicycles

and luggage stashed in the underpass. Every time I try to call the police , I get put on hold for 20 minutes because the dispatcher is working alone. I'm not so concerned about them living down there as I am about the stealing and vandalism. Are they allowed on ADOT property, because they are at the underpass at night. I'm happy about the cameras and the lights. But I'm still scared about women walking down there at night. I know that homelessness is a National problem . But what can we do about it in Sedona.? A couple of weeks ago a couple stole \$8000 worth of my property . The police did arrest them because they were drunk driving but they had already sold my property and had enough cash to bail themselves out. I'm trying to make you understand what's going on so we can fix it.

Andy:

Can you please clarify on Wednesday, that we have more than one dispatcher on duty at one time?

All the best,

**Scott Jablow**

Mayor



**Office: 928-204-7191**

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

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**From:** Stephanie Foley  
**Sent:** Monday, November 4, 2024 10:36 AM  
**To:** David Jakim  
**Cc:** JoAnne Cook; Kurt Christianson; Anette Spickard  
**Subject:** FW: Public Records Request #3

David,

Can you run an email search with my email, Ryan Kwitkin's, and Karen Osburn for December 27, 2023, regarding a vehicle pursuit on W SR 89A and Upper Red Rock Loop involving Officer Willadsen? Also, the report number is DR230016229.

See below for Mayor Jablow's wording of request.

Thanks,  
Stephanie



Stephanie Foley  
Chief of Police

---

**From:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>  
**Sent:** Thursday, October 31, 2024 11:29 AM  
**To:** Kurt Christianson <[KChristianson@sedonaaz.gov](mailto:KChristianson@sedonaaz.gov)>; Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>  
**Subject:** Public Records Request #3

In my last PRR I neglected to include an additional request related to Ryan Kwitkin's October 10, 2024 email;

*"The same Sedona Police Officer that decided to engage an elderly man in a pursuit down Red Rock Loop because he did not merge over for a stopped fire truck. As the Deputy Chief, I immediately stopped this unsafe pursuit, and instructed officers to respond to the registered vehicles owner's home. When officers arrived at the home, they encountered the 82-year-old driver who was unaware he was being pulled over. Although the pursuit was within policy, this is a perfect example of an outdated, unsafe policy, Chief Foley was unwilling to update to best police practices".*

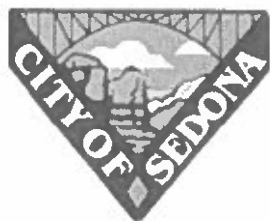
I would like to receive any documents including but not limited to emails between police leadership and the City Managers office related to this incident.

Thank you.

All the best,

**Scott Jablow**

Mayor



Office: 928-204-7191

Residence: 928-239-1720

City of Sedona

102 Roadrunner Drive Sedona, AZ 86336

---

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**From:** Andy Dickey  
**Sent:** Monday, November 4, 2024 8:21 AM  
**To:** Anette Spickard; Stephanie Foley  
**Subject:** RE: Day of the Dead traffic

Yes, he contacted me as well. He was blowing up my phone most of the weekend.

He was actually all over the place, being concerned about Anita from the New Age Center complaining when the at grade crosswalk was closed.

The TCA's were out, they just weren't out during the full extent of the event.

Casey from PD was at the at grade crosswalk and per Scott's observation was making quite a difference in traffic. Scott claimed that at 1:13 pm on Saturday we had complete gridlock at the Y. I haven't been able to verify the extent of this.

At 5:13 on Saturday Scott says the crosswalk is wide open and traffic is backed up 45 minutes each way. To this I responded that we are only closing the crosswalk when TCA's are present, and that we didn't have the staff available to keep it closed until late in the night. Also, I let him know that Bell Rock Blvd to the Y at the moment was in fact not 45 minutes, it was only 26 minutes which is not a high congestion event. To this Scott responded that, "this is why we have cops." To this I said, they only have so much staff as well, which he said, "I'm sorry, not accepting that. How many cops were offered OT?" To which I said I'll let you discuss that with Anette.

I think this really needs to be verified that it was even an issue, I feel like Scott was blowing it up unnecessarily. I'll be talking with TCA staff this morning.

Thanks,  
Andy

**From:** Anette Spickard <ASpickard@sedonaaz.gov>  
**Sent:** Monday, November 4, 2024 7:25 AM  
**To:** Stephanie Foley <SFoley@sedonaaz.gov>; Andy Dickey <ADickey@sedonaaz.gov>  
**Subject:** Day of the Dead traffic

Mayor contacted me over the weekend upset that no PD or TCA's were on duty to manage traffic congestion this past Friday. Says we should have known it was going to be bad and been there. Do we typically go out there for special events?

## Stephanie Foley

---

**From:** Stephanie Foley  
**Sent:** Monday, November 4, 2024 8:22 AM  
**To:** Anette Spickard; Andy Dickey  
**Subject:** RE: Day of the Dead traffic

Morning,

We had an off-duty detail request from Wendy & Liz for Saturday, November 2<sup>nd</sup> from 1100-1700. No one signed up, so we had Officer Young work it from patrol to make sure it was covered. Andy called me and I let him know we would have someone out there Saturday.

**From:** Anette Spickard <ASpickard@sedonaaz.gov>  
**Sent:** Monday, November 4, 2024 7:25 AM  
**To:** Stephanie Foley <SFoley@sedonaaz.gov>; Andy Dickey <ADickey@sedonaaz.gov>  
**Subject:** Day of the Dead traffic

Mayor contacted me over the weekend upset that no PD or TCA's were on duty to manage traffic congestion this past Friday. Says we should have known it was going to be bad and been there. Do we typically go out there for special events?

---

Resignation

---

From Schlegel, Paul A. <PSchlegel@courts.az.gov>

Date Mon 6/9/2025 4:57 PM

To Scott Jablow <Sjablow@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

Cc Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

📎 1 attachment (30 KB)

Letter of Resignation.doc;

**Caution:** This is an external email and should be considered suspicious. Please take care when clicking links or opening attachments. When in doubt, contact your IT Department.

Everyone,

Please see the attached letter of resignation.

Sincerely,

Paul A. Schlegel



Paul A. Schlegel  
Presiding Magistrate

Sedona Magistrate Court  
(Phys) 221 Brewer Rd.  
(Mail) 102 Roadrunner Dr.  
Sedona, AZ 86336  
[pschlegel@courts.az.gov](mailto:pschlegel@courts.az.gov)  
(928) 282-1189



June 9, 2025

Re: Letter of Resignation

Dear Sedona City Council:

Upon review of the inaccurate and false report, prepared by the Sedona Police Department in preparation of my six-month performance evaluation, it is obvious that certain individual(s) are attempting to interfere with the operation of the Sedona Magistrate Court. It is also obvious that certain individual(s) either do not comprehend or choose to ignore the separation of powers between the executive and judicial branches of government.

I am proud of the accomplishments the Sedona Magistrate Court has made in the past three and a half years. However, it is unfortunate that the city leadership, which attempts to micromanage and undermine the efforts of city employees, has created an unpleasant, rather than cooperative, work environment.

After much deliberation, I have decided that I cannot continue to work in such an environment. As such, I am resigning my position as Presiding Magistrate of the Sedona Magistrate Court, effective July 17, 2025.

Sincerely,

/s/ Paul A. Schlegel

Cc: Anette Spickard  
Russ Martin  
Stephanie Foley  
Kurt Christianson



---

**RE: Resignation**

---

**From** Anette Spickard <ASpickard@sedonaaz.gov>

**Date** Mon 6/9/2025 5:09 PM

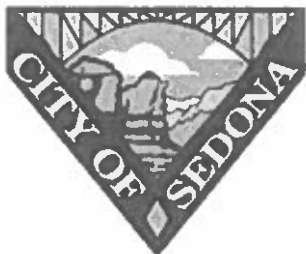
**To** Judge Paul Schlegel - Court <pschlegel@courts.az.gov>; Scott Jablow <SJablow@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

**Cc** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

Hello Judge,

I am surprised and saddened to hear this news. I have personally worked hard to provide collaboration between the executive and judicial branches of the city in the year that I have been here. If you would like to meet with me to further discuss your experience, please let me know. I am unsure if there is an exit interview option for you as a contract employee, but if HR is able to do that for you, then I hope you also take that opportunity.

Thank you,



Anette Spickard  
City Manager

City Manager's Office  
Sedona, AZ 86336  
[aspickard@sedonaaz.gov](mailto:aspickard@sedonaaz.gov)  
(928) 203-5067

*Business hours: Mon-Thur 7 a.m.-6 p.m.*

*Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.*

*Public safety 24/7*

**From:** Schlegel, Paul A. <PSchlegel@courts.az.gov>

**Sent:** Monday, June 9, 2025 4:57 PM

**To:** Scott Jablow <SJablow@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

**Cc:** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

**Subject:** Resignation

**Caution:** This is an external email and should be considered suspicious. Please take care when clicking links or opening attachments. When in doubt, contact your IT Department.

Everyone,

Please see the attached letter of resignation.

Sincerely,

Paul A. Schlegel



Paul A. Schlegel  
Presiding Magistrate

Sedona Magistrate Court  
(Phys) 221 Brewer Rd.  
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[pschlegel@courts.az.gov](mailto:pschlegel@courts.az.gov)  
(928) 282-1189

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---

**Re: Resignation**

---

**From** Anette Spickard <ASpickard@sedonaaz.gov>

**Date** Mon 6/9/2025 7:54 PM

**To** Scott Jablow <SJablow@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; Judge Paul Schlegel - Court <pschlegel@courts.az.gov>

**Cc** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

Hello Judge,

After further contemplation of your letter, I also must respond to your accusation that I micromanage and undermine city employees. That is a highly offensive and false accusation without any examples cited to substantiate it. I take strong exception to having my professional reputation called into question in this manner and that this falsehood is being used as a reason for your resignation.

I do understand the three branches of government and respect that separation. I'm not sure what has occurred to make you believe otherwise. Again no examples are cited to substantiate my alleged overstepping of this boundary. These negative accusations are very confusing since we've always had positive and cordial interactions with each other. I helped obtain additional staff for your operation last year and this year. I included additional remodel funds in the upcoming budget to address your requested courtroom security requirements. The council recently approved implementation of a market/salary study completed by my HR department that includes substantial pay increases for your staff effective next month. I frankly do not see how my team has done anything to negatively impact the court.

Since you have sent this letter to the state, to my colleagues and to the Mayor to whom I report, I feel I must set the record straight.

Anette

---

**From:** Schlegel, Paul A. <PSchlegel@courts.az.gov>

**Sent:** Monday, June 9, 2025 4:57:46 PM

**To:** Scott Jablow <SJablow@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

**Cc:** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

**Subject:** Resignation

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Sincerely,

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Paul A. Schlegel  
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**Re: Resignation**

---

**From** Stephanie Foley <SFoley@sedonaaz.gov>

**Date** Tue 6/10/2025 8:26 AM

**To** Judge Paul Schlegel - Court <pschlegel@courts.az.gov>; Scott Jablow <SJablow@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

**Cc** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

Judge Schlegel,

I am sorry to receive this email. I do want to clarify that the feedback you and I discussed last week was a compilation from PD staff and Prosecution Staff in the City Attorney's Office. We were/are willing to work though the issues with you to come to a mutual understanding of what could work best for both law enforcement and the court. After our meeting, Brenda S. met with Erin to work on the administrative issues from the document.

I've always respected the court and you as a critical part of the law enforcement system and have worked with you in good faith on behalf of our community.

Respectfully,  
Stephanie



Stephanie Foley  
Chief of Police

---

**From:** Schlegel, Paul A. <PSchlegel@courts.az.gov>

**Sent:** Monday, June 9, 2025 4:57 PM

**To:** Scott Jablow <SJablow@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

**Cc:** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

**Subject:** Resignation

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Everyone,

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Sincerely,

Paul A. Schlegel



Paul A. Schlegel  
Presiding Magistrate

Sedona Magistrate Court  
(Phys) 221 Brewer Rd.  
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Sedona, AZ 86336  
[pschlegel@courts.az.gov](mailto:pschlegel@courts.az.gov)  
(928) 282-1189

---

**RE: Resignation**

---

**From** Kurt Christianson <KChristianson@sedonaaz.gov>

**Date** Tue 6/10/2025 9:11 AM

**To** Stephanie Foley <SFoley@sedonaaz.gov>

Chief Foley,

He has resigned and the Mayor has accepted his resignation. It's good to document past attempts to work together, but I'm not sure that offers to work together now make a lot of sense. Also, the Prosecutor's Office was not involved in PD's report about the court. There were minor inaccuracies in that report from our perspective as well.

Thanks,  
Kurt



Kurt W. Christianson  
City Attorney  
City of Sedona

102 Roadrunner Drive  
Sedona, AZ 86336  
(928) 204-7200

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**From:** Stephanie Foley <SFoley@sedonaaz.gov>

**Sent:** Tuesday, June 10, 2025 8:27 AM

**To:** Judge Paul Schlegel - Court <pschlegel@courts.az.gov>; Scott Jablow <SJablow@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>

**Cc:** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

**Subject:** Re: Resignation

Judge Schlegel,

I am sorry to receive this email. I do want to clarify that the feedback you and I discussed last week was a compilation from PD staff and Prosecution Staff in the City Attorney's Office. We were/are willing to work though the issues with you to come to a mutual understanding of what could work best for both law enforcement and the court. After our meeting, Brenda S. met with Erin to work on the administrative issues from the document.

I've always respected the court and you as a critical part of the law enforcement system and have worked with you in good faith on behalf of our community.

Respectfully,  
Stephanie



Stephanie Foley  
Chief of Police

---

**From:** Schlegel, Paul A. <[PSchlegel@courts.az.gov](mailto:PSchlegel@courts.az.gov)>

**Sent:** Monday, June 9, 2025 4:57 PM

**To:** Scott Jablow <[Sjablow@sedonaaz.gov](mailto:Sjablow@sedonaaz.gov)>; Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>; Russ Martin <[RMartin@sedonaaz.gov](mailto:RMartin@sedonaaz.gov)>; Stephanie Foley <[SFoley@sedonaaz.gov](mailto:SFoley@sedonaaz.gov)>; Kurt Christianson <[KChristianson@sedonaaz.gov](mailto:KChristianson@sedonaaz.gov)>

**Cc:** Reed, Ted <[TReed@courts.az.gov](mailto:TReed@courts.az.gov)>; Napper, John <[jnapper@courts.az.gov](mailto:jnapper@courts.az.gov)>; Byers, Dave <[DByers@courts.az.gov](mailto:DByers@courts.az.gov)>

**Subject:** Resignation

**Caution:** This is an external email and should be considered suspicious. Please take care when clicking links or opening attachments. When in doubt, contact your IT Department.

Everyone,

Please see the attached letter of resignation.

Sincerely,

Paul A. Schlegel



Paul A. Schlegel  
Presiding Magistrate

Sedona Magistrate Court  
(Phys) 221 Brewer Rd.  
(Mail) 102 Roadrunner Dr.  
Sedona, AZ 86336  
[pschlegel@courts.az.gov](mailto:pschlegel@courts.az.gov)  
(928) 282-1189

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---

**Re: Resignation**

---

**From** Derek Pfaff <DPfaff@sedonaaz.gov>

**Date** Tue 6/10/2025 8:17 PM

**To** Anette Spickard <ASpickard@sedonaaz.gov>; JoAnne Cook <JCook@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>

Will we be receiving a copy of the Chief's response?

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---

**From:** Anette Spickard <ASpickard@sedonaaz.gov>

**Sent:** Tuesday, June 10, 2025 8:03:41 PM

**To:** JoAnne Cook <JCook@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>

**Subject:** FW: Resignation

Good evening Council,

I learned tonight that you were blind copied on the email from the Judge yesterday. Because of that you did not receive the email I sent back last night. I am forwarding to you for your information. I also heard tonight that there was some confusion about what the Judge was referring to in his letter about a false report from PD. He was referring to the 360 feedback that the Mayor had asked for from PD and Prosecution about the court operation that could be used in your mid-year evaluation discussion with the Judge. I have asked Russ to provide that to all of you tomorrow so you can read what he is referring to. (You were going to be provided that prior to the exec session on the 24<sup>th</sup>.) The Chief also sent a response to the Judge this morning.

Please let us know if you have any other questions.

Thank you,

Anette

**From:** Anette Spickard <ASpickard@sedonaaz.gov>

**Sent:** Monday, June 9, 2025 7:54 PM

**To:** Scott Jablow <SJablow@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; Judge Paul Schlegel - Court <pschlegel@courts.az.gov>

**Cc:** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

**Subject:** Re: Resignation

Hello Judge,

After further contemplation of your letter, I also must respond to your accusation that I micromanage and undermine city employees. That is a highly offensive and false accusation without any examples cited to substantiate it. I take strong exception to having my professional reputation called into question in this manner and that this falsehood is being used as a reason for your resignation.

I do understand the three branches of government and respect that separation. I'm not sure what has occurred to make you believe otherwise. Again no examples are cited to substantiate my alleged overstepping of this boundary. These negative accusations are very confusing since we've always had positive and cordial interactions with each other. I helped obtain additional staff for your operation last year and this year. I included additional remodel funds in the upcoming budget to address your requested courtroom security requirements. The council recently approved implementation of a market/salary study completed by my HR department that includes substantial pay increases for your staff effective next month. I frankly do not see how my team has done anything to negatively impact the court.

Since you have sent this letter to the state, to my colleagues and to the Mayor to whom I report, I feel I must set the record straight.

Anette

---

**From:** Schlegel, Paul A. <[PSchlegel@courts.az.gov](mailto:PSchlegel@courts.az.gov)>  
**Sent:** Monday, June 9, 2025 4:57:46 PM  
**To:** Scott Jablow <[SJablow@sedonaaz.gov](mailto:SJablow@sedonaaz.gov)>; Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>; Russ Martin <[RMartin@sedonaaz.gov](mailto:RMartin@sedonaaz.gov)>; Stephanie Foley <[SFoley@sedonaaz.gov](mailto:SFoley@sedonaaz.gov)>; Kurt Christianson <[KChristianson@sedonaaz.gov](mailto:KChristianson@sedonaaz.gov)>  
**Cc:** Reed, Ted <[TReed@courts.az.gov](mailto:TReed@courts.az.gov)>; Napper, John <[jnapper@courts.az.gov](mailto:jnapper@courts.az.gov)>; Byers, Dave <[DByers@courts.az.gov](mailto:DByers@courts.az.gov)>  
**Subject:** Resignation

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Everyone,

Please see the attached letter of resignation.

Sincerely,

Paul A. Schlegel



Paul A. Schlegel  
Presiding Magistrate

Sedona Magistrate Court  
(Phys) 221 Brewer Rd.  
(Mail) 102 Roadrunner Dr.  
Sedona, AZ 86336  
[pschlegel@courts.az.gov](mailto:pschlegel@courts.az.gov)  
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**Your response to Judge**

---

**From** Anette Spickard <ASpickard@sedonaaz.gov>

**Date** Wed 6/11/2025 6:15 AM

**To** Stephanie Foley <SFoley@sedonaaz.gov>

When you can this morning, please fwd your response to the rest of council as they didn't receive it initially.

Thank you

Sent from my Verizon, Samsung Galaxy smartphone

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**Fw: Resignation**

---

**From** Stephanie Foley <SFoley@sedonaaz.gov>  
**Date** Wed 6/11/2025 8:46 AM  
**To** City Council <CityCouncil@sedonaaz.gov>  
**Cc** Anette Spickard <ASpickard@sedonaaz.gov>

Morning Council,

Please see my below message that I sent to Judge Schlegel after his resignation email.



Stephanie Foley  
Chief of Police

---

**From:** Stephanie Foley <SFoley@sedonaaz.gov>  
**Sent:** Tuesday, June 10, 2025 8:26 AM  
**To:** Judge Paul Schlegel - Court <pschlegel@courts.az.gov>; Scott Jablow <SJablow@sedonaaz.gov>; Anette Spickard <ASpickard@sedonaaz.gov>; Russ Martin <RMartin@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>  
**Cc:** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>  
**Subject:** Re: Resignation

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Respectfully,  
Stephanie



Stephanie Foley  
Chief of Police

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**Cc:** Reed, Ted <TReed@courts.az.gov>; Napper, John <jnapper@courts.az.gov>; Byers, Dave <DByers@courts.az.gov>

**Subject:** Resignation

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(You were going to be provided that prior to the exec session on the 24<sup>th</sup>.) The Chief also sent a response to the Judge this morning.

Please let us know if you have any other questions.

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Sincerely,

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## Councilor request

---

From Anette Spickard <ASpickard@sedonaaz.gov>

Date Tue 6/10/2025 7:39 PM

To Russ Martin <RMartin@sedonaaz.gov>

Cc Stephanie Foley <SFoley@sedonaaz.gov>; Kurt Christianson <KChristianson@sedonaaz.gov>; JoAnne Cook <JCook@sedonaaz.gov>

Hi Russ,

After the council meeting tonight I learned that the council was blind copied on the Judge's resignation email to the mayor and us yesterday. One specifically said he wanted to see the "false and inaccurate PD report" that the Judge referred to in his resignation. He did not understand that this was the feedback the mayor requested be gathered for his mid-year evaluation. He thought Stephanie had an actual police report filed against the Judge. I thought that either you or the mayor had distributed this document to them for their preparation for the executive session on the 24<sup>th</sup>. Since they have not received it, can you please provide that to the Council tomorrow so they can have the full picture and we minimize further misunderstandings.

Thank you,



Anette Spickard  
City Manager

City Manager's Office  
Sedona, AZ 86336  
[aspickard@sedonaaz.gov](mailto:aspickard@sedonaaz.gov)  
(928) 203-5067

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**Regional Communications Meeting**  
6/16/2025

In attendance: Sheriff Rhodes, Yavapai County Manager Martin Brennan, Yavapai County Sheriff's Office Public Affairs & Government Relations Director Kristin Greene, Sedona Mayor Scott Jablow, Clarkdale Mayor Prud'homme-Baur, District 3 Supervisor Nikki Check, District 2 Supervisor Dee Jenkins, Verde Valley Fire Chief Johnson, Jerome PD Chief San Felice, Cottonwood PD Chief Freudenthal, Camp Verde City Manager Miranda Fisher, 2 representatives from Yavapai-Apache Nation PD (a Lt. and Sgt., I believe), Clarkdale PD Lt. Joe Candelaria, Sedona PD SSM Erin Loeffler (and 2-3 others that I cannot remember)

- Sheriff Rhodes led off the meeting stating that this has “nothing to do with Prescott Regional Communication Center” as he would like to consolidate all PSAPS on the Verde Valley side of Mingus Mountain to create a Verde Valley Regional Dispatch Center
- Sheriff Rhodes would like for all PSAPs and other emergency service agencies in Yavapai County to consolidate into the current Cottonwood Regional Dispatch Center located in Cottonwood including:
  - Camp Verde PD dispatch PSAP
  - Sedona PD dispatch PSAP
  - YCSO dispatch PSAP
  - Verde Valley Fire District (currently dispatched by Cottonwood dispatch)
  - Chino Valley PD (currently dispatched by YCSO dispatch)
  - Clarkdale PD (currently dispatched by Cottonwood dispatch)
  - Jerome PD (currently dispatched by Cottonwood dispatch)
  - Sedona Fire District (currently dispatched by Cottonwood dispatch)
  - Copper Canyon Fire (currently dispatched by Cottonwood dispatch)
  - Yavapai-Apache Nation (currently dispatched by Camp Verde dispatch)
  - Essentially – everything on this side of Mingus Mountain
- Goals of the consolidation are to have shared resources, shared expertise, shared governance
- The purpose of this meeting was to get key stakeholders, leaders, and decision makers all in the same room to create a governance committee to institute a shared governance model and then discuss integration
- This governance committee would ultimately discuss creating a VV Regional Dispatch Center and take this back to their respective agencies/departments/cities to give direction of this change to leadership
- Jerome PD Chief discussed the cost of changing to the same CAD & RMS system that other agencies have (Motorola Spillman/Flex). His concerns were

that it was too expensive for Jerome. Sheriff Rhodes stated if Jerome agreed to regionalize, the system would be purchased for him.

- The results of the recent consolidation study were discussed. Some individuals thought that this meeting would go over some of the results. Even though the study did not recommend consolidating at this time, Sheriff Rhodes still wants to consolidate.
- The need for redundancies was discussed. I explained to the group that all of the PSAPs in the VV have back ups and roll over SOPs in place. For example, Cottonwood dispatch is back up for Sedona dispatch in case of an emergency.
- One of the recommendations from the consolidation study was that IF there is a consolidation, it was recommended that not all PSAPs consolidate and that one is left on each side of the mountain in case of emergency. In other words, Camp Verde, Cottonwood, YCSO, etc., can all consolidate; however, Sedona dispatch would not because if something were to happen to the regional center, there is a mountain and a great distance between Cottonwood and PRCC.
- Further, it was discussed that the study reflected that not all PSAPs should be on the same CAD/RMS system because if one does have a failure, others are still able to operate. This actually happened last year when the Cloudstrike update took down most of the PSAPs (and hospitals and financial institutions, etc.) across the nation.
- During the in person meeting with the consolidation company and Sedona PD, the consolidation team stated that it did not make sense for Sedona PD to consolidate and/or fully participate in the study due to Sedona PD being in 2 separate counties as well as Sedona being a unique city with all of the tourists population each year.
- During a recent conference in Long Beach, I ran into one of the individuals from the consulting firm that did the consolidation report (Jenna Streeeter). She stated that Sedona is similar to Hilton Head, SC, which is the PSAP where she previously dispatched. She stated that many do not understand the different level of customer service and uniqueness that dispatchers in tourist towns are required to provide. In other words, Sedona has different types of calls for service and customer service requirements to the community than the other surrounding PSAPs; therefore, she again reiterated that it did not make sense for Sedona to consolidate.
- Some of the issues that other agencies & PSAPs discussed having include radio issues, interoperability issues, equipment issues, staffing issues, etc., however, not all PSAPs are experiencing these issues. It appeared

- Sedona PD and Sedona PD PSAP are not experiencing the same issues that were discussed in this meeting. Sedona PD has entered into a contract with Zetron Inc., in collaboration with the Sedona Fire District, to replace the current analog radio system with a P25 digital radio system starting this fiscal year
- One of the concerns brought up was that the PSAPs do not have an easy way to communicate with each other, especially during emergency/critical situations or when incidents cross over jurisdictional boundaries; however, Sedona PD, along with Cottonwood PD, PRCC, Sedona PD, YSCO, AZ Game & Fish, Payson PD, Navajo Co, ADOT, DPS, Coconino Co., NAU PD, Show Low PD, Williams PD, Gila SO, NMSP, Camp Verde MO, Page PD, etc., have been working for a little over a year on a program with DPS, spearheaded by DPS, to institute a PSAP to PSAP channel. This will allow all PSAPs on the channel to communicate with each other quickly instead of calling/emailing/etc. Most agencies are already online and connected.
- Another concern was regarding technology – that VV is behind the times, even with issues identified from 9/11 with emergency services. However, the committee was reminded that some of this technology, such as radio infrastructure, was not available in northern Arizona until recently largely due to geographical restrictions.
- In summary, this meeting discussed many issues that other dispatch centers are having; however, are not happening at Sedona. For the most part, the individuals in the meeting did not fully grasp the workflow, requirements, and/or restrictions of dispatchers or dispatch centers because none of them have ever worked in a dispatch center. So, they were told of issues that are of a public safety concern (radio & equipment issues) that are not happening in Sedona.
- After the meeting, Mayor Jablow and I briefly spoke about the meeting. I told him that I have no doubt that some of the issues discussed in the meeting were happening at other agencies; however, they were not happening in Sedona. In my opinion, Sedona dispatch should not consolidate. In addition, if all other agencies agreed to consolidate, I asked the Mayor to please consider keeping Sedona PSAP as it is. Finally, the Mayor and I discussed the possibility of Sedona PSAP dispatching for Sedona Fire District in the near future so that all emergency needs within Sedona were dispatched out of Sedona.

---

**RE: LPR Media Narrative – Request from the Mayor**

---

**From** Andy Dickey <ADickey@sedonaaz.gov>  
**Date** Sat 6/21/2025 7:15 PM  
**To** Stephanie Foley <SFoley@sedonaaz.gov>

Welcome back!

**From:** Stephanie Foley <SFoley@sedonaaz.gov>  
**Sent:** Saturday, June 21, 2025 7:06 PM  
**To:** Chris Dowell <CDowell@sedonaaz.gov>; Andy Dickey <ADickey@sedonaaz.gov>  
**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>; Lauren Browne <LBrowne@sedonaaz.gov>  
**Subject:** Re: LPR Media Narrative – Request from the Mayor

Hello all, I'm back in town and home. Thanks Chris for covering.

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---

**From:** Chris Dowell <CDowell@sedonaaz.gov>  
**Sent:** Saturday, June 21, 2025 11:44:07 AM  
**To:** Andy Dickey <ADickey@sedonaaz.gov>  
**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Lauren Browne <LBrowne@sedonaaz.gov>  
**Subject:** Re: LPR Media Narrative – Request from the Mayor

Copy that. Thank you for your guidance

Christopher Dowell  
Police Commander  
Sedona Police Department

---

**From:** Andy Dickey <ADickey@sedonaaz.gov>  
**Sent:** Saturday, June 21, 2025 11:32:27 AM  
**To:** Chris Dowell <CDowell@sedonaaz.gov>  
**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Lauren Browne <LBrowne@sedonaaz.gov>  
**Subject:** Re: LPR Media Narrative – Request from the Mayor

Thanks for letting us know. I think it makes sense to share this info with Lauren. On Monday we can touch base on what could be posted. If the Mayor wants the info and wants to post it on his own, it seems that would be his prerogative. If he wants it to come from staff, it seems it should wait until Monday and go through the right process.

Thanks again,  
Andy

Sent from my Verizon, Samsung Galaxy smartphone  
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---

**From:** Chris Dowell <[CDowell@sedonaaz.gov](mailto:CDowell@sedonaaz.gov)>  
**Sent:** Saturday, June 21, 2025 10:14:44 AM  
**To:** Andy Dickey <[ADickey@sedonaaz.gov](mailto:ADickey@sedonaaz.gov)>  
**Cc:** Anette Spickard <[ASpickard@sedonaaz.gov](mailto:ASpickard@sedonaaz.gov)>; Stephanie Foley <[SFoley@sedonaaz.gov](mailto:SFoley@sedonaaz.gov)>; Lauren Browne <[LBrowne@sedonaaz.gov](mailto:LBrowne@sedonaaz.gov)>  
**Subject:** LPR Media Narrative – Request from the Mayor

Andy,

Last night I received a phone call from the Mayor. The conversation was brief—about two minutes in total. He began by asking if I was still serving as Acting Chief during Chief Foley's absence, and I confirmed that I would be until Monday. He responded, "Good, then I can still talk to you."

He then mentioned that the License Plate Reader (LPR) discussion in Sedona is becoming increasingly heated and asked if I could find some positive news stories to help support the public narrative. I told him I would work on that this morning.

With that said, I located several news articles that present LPR use in a positive light. However, I did not want to send them directly to the Mayor without first informing all of you.

Attached below is a list of the articles I've gathered. Please let me know how you'd like me to proceed.

Thank you,



Christopher Dowell  
Patrol Commander

Sedona Police Department  
102 Roadrunner Drive Building 100  
Sedona, AZ 86336  
[cdowell@sedonaaz.gov](mailto:cdowell@sedonaaz.gov)  
(928) 203-5139 Office  
(928) 592-7146 Cell

*Business hours: Mon-Thur 7 a.m.-6 p.m.*  
*Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.*  
*Public safety 24/7*

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**Re: LPR Media Narrative – Request from the Mayor**

---

**From** Chris Dowell <CDowell@sedonaaz.gov>  
**Date** Sat 6/21/2025 11:44 AM  
**To** Andy Dickey <ADickey@sedonaaz.gov>  
**Cc** Anette Spickard <ASpickard@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Lauren Browne <LBrowne@sedonaaz.gov>

Copy that. Thank you for your guidance

Christopher Dowell  
Police Commander  
Sedona Police Department

---

**From:** Andy Dickey <ADickey@sedonaaz.gov>  
**Sent:** Saturday, June 21, 2025 11:32:27 AM  
**To:** Chris Dowell <CDowell@sedonaaz.gov>  
**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Lauren Browne <LBrowne@sedonaaz.gov>  
**Subject:** Re: LPR Media Narrative – Request from the Mayor

Thanks for letting us know. I think it makes sense to share this info with Lauren. On Monday we can touch base on what could be posted. If the Mayor wants the info and wants to post it on his own, it seems that would be his prerogative. If he wants it to come from staff, it seems it should wait until Monday and go through the right process.

Thanks again,  
Andy

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Chris Dowell <CDowell@sedonaaz.gov>  
**Sent:** Saturday, June 21, 2025 10:14:44 AM  
**To:** Andy Dickey <ADickey@sedonaaz.gov>  
**Cc:** Anette Spickard <ASpickard@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>; Lauren Browne <LBrowne@sedonaaz.gov>  
**Subject:** LPR Media Narrative – Request from the Mayor

Andy,

Last night I received a phone call from the Mayor. The conversation was brief—about two minutes in total. He began by asking if I was still serving as Acting Chief during Chief Foley's absence, and I

confirmed that I would be until Monday. He responded, "Good, then I can still talk to you."

He then mentioned that the License Plate Reader (LPR) discussion in Sedona is becoming increasingly heated and asked if I could find some positive news stories to help support the public narrative. I told him I would work on that this morning.

With that said, I located several news articles that present LPR use in a positive light. However, I did not want to send them directly to the Mayor without first informing all of you.

Attached below is a list of the articles I've gathered. Please let me know how you'd like me to proceed.

Thank you,



Christopher Dowell  
Patrol Commander

Sedona Police Department  
102 Roadrunner Drive Building 100  
Sedona, AZ 86336  
cdowell@sedonaaz.gov  
(928) 203-5139 Office  
(928) 592-7146 Cell

*Business hours: Mon-Thur 7 a.m.-6 p.m.*

*Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.*

*Public safety 24/7*

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**RE: 911 Meeting in Prescott tomorrow**

---

From Stephanie Foley <SFoley@sedonaaz.gov>  
Date Mon 4/29/2024 12:21 PM  
To Anette Spickard <ASpickard@sedonaaz.gov>

Afternoon,

I just tried to call you, let me know when you have some time to talk and I will be available. Yes, I am planning on going to the meeting tomorrow.

~Stephanie

**From:** Anette Spickard <ASpickard@sedonaaz.gov>  
**Sent:** Monday, April 29, 2024 7:29 AM  
**To:** Stephanie Foley <SFoley@sedonaaz.gov>  
**Subject:** 911 Meeting in Prescott tomorrow

Hello,  
Are you still planning to attend? The Mayor and I are carpooling. If you'd like to join us, please let me know. Or if you are driving from home and it doesn't make sense to carpool that is fine too. The Mayor said the active shooter exercise over the weekend was really well done. He also wants to talk about radio comms and uniforms with me. It would be great if you and I could chat sometime today so I'm more knowledgeable on those subjects.  
Hope all is well,



Anette Spickard  
City Manager

City Manager's Office  
Sedona, AZ 86336  
[aspickard@sedonaaz.gov](mailto:aspickard@sedonaaz.gov)  
(928) 203-5067

*Business hours: Mon-Thur 7 a.m.-6 p.m.  
Walk-in hours: Mon-Thur 7:30 a.m.-5 p.m.  
Public safety 24/7*



< 10



Mayor Jablow Work

Thank you

Monday 4:41 PM

Were you aware that ADOT doesn't have a single LPR?

Sorry sir. Missed ur call. I'm on n a meeting

No worries

I know chief foley is working on a presentation. I'm going to loop her in but I am certain they have more cameras then any other agency in Arizona

Evidently with ADOT cameras vs LPRs are two different topics

When I asked my ADOT contact she said:

Hi Mayor,

I'm told

Interstate 17 has 110 CCTV cameras and the total



Text Message - SMS





9:23

5G

< 10

M

Mayor Jablow Work

doesn't have a single LPR?

Sorry sir. Missed ur call. I'm on n a meeting

No worries

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Evidently with ADOT cameras vs LPRs are two different topics

When I asked my ADOT contact she said:

Hi Mayor,  
I'm told

Interstate 17 has 110 CCTV cameras and the total number of cameras statewide is 815.

Please note that our cameras do not read license plates or film/record traffic or vehicles.



Text Message + SMS



9:52

LTE



Mayor Jablow Work

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doesn't have a single LPR?

Sorry sir. Missed ur call. I'm  
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No worries

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Text Message · SMS





9:52

LTE



M

Mayor Jablow Work

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Text Message · SMS





9:24


















5G

Edit

All

Missed

# Recents

-  **Mayor Jablow Work** ☑ mobile Monday 
-  **+1 (503) 932-7657** ☑ Salem, OR Thursday 
-  **Jason Young (2)** ☑ mobile 6/24/25 
-  **Mayor Jablow Work** ☑ mobile 6/23/25 
-  **Shayla Jones** ☑ phone 6/23/25 
-  **Mayor Jablow Work** ☑ mobile 6/20/25 
-  **+1 (813) 382-4410** ☑ Tampa, FL 6/20/25 
-  **Sedona Detective**  
**Phone Justin White**  
FaceTime Video 6/20/25 
-  **Sedona Detective**





9:42

5G



Mayor Jablow Work

statewide is OTO.

Please note that our cameras do not read license plates or film/record traffic or vehicles.

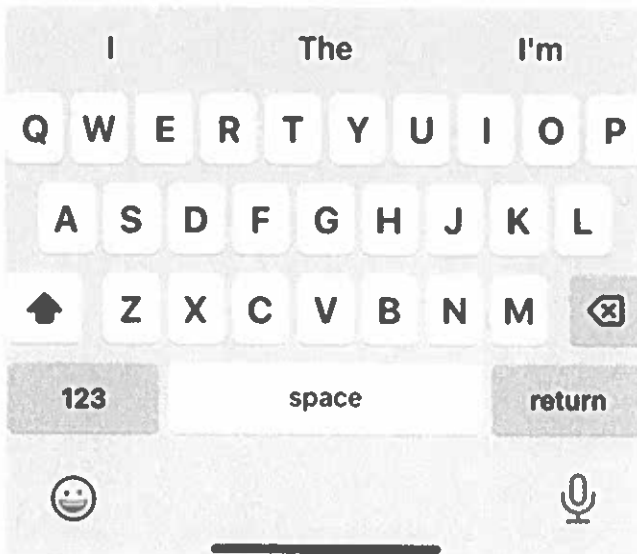
Today 9:39 AM

Can we call you in about 20?

Sir, these conversations should probably go through the Chief or Anette. Do they know you want me to talk to you



Text Message - SMS





9:45

5G



Mayor Jablow Work

Sir, these conversations should probably go through the Chief or Anette. Do they know you want me to talk to you

It was just to provide you with the info that I sent. No further conversation is needed. If you're free when I meet with Anette to discuss LPRs that's fine too.

Ok, thank you



Text Message • SMS







Re: sjablow@sedonaaz.gov

6/23

3:45-4:00pm

From Scott Jablow <SJablow@sedonaaz.gov>  
Date Mon 6/23/2025 4:42 PM  
To Pamela Benjamin <globalpeeps@gmail.com>  
Cc Anette Spickard <ASpickard@sedonaaz.gov>; Chris Dowell <CDowell@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>

Mayor called Chris to ask about this while I was in his office. Didn't call or notify me. Chris said the Mayor is reaching out to him more one on one and getting comfy w/ him.

Ms. Benjamin:

If this were a systemic issue that had arisen repeatedly over the years, it would be appropriate for our Police Chief or City Manager to review it. However, in the 10 years I've served on the City Council, you are the first person to bring a complaint to me regarding a parking citation related to a handicapped permit.

As I mentioned in my previous email, there is an established appeals process in place, and I encourage you to make use of it.

Unfortunately, I am not able to assist you further in this matter.

All the best,

**Scott Jablow**  
Mayor



Office: 928-204-7191  
Cell: 928-821-3791

City of Sedona  
102 Roadrunner Drive  
Building 102  
Sedona, AZ 86336

NOTE: Unless specifically stated to the contrary, any opinions expressed above are mine alone and do not necessarily represent the views of the Sedona City Council.

*While I have been known to respond to emails 7 days a week, City business hours are Mon-Thurs 7 a.m.-6 p.m.  
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**From:** Pamela Benjamin <globalpeebbs@gmail.com>

**Sent:** Monday, June 23, 2025 3:26 PM

**To:** Scott Jablow <Sjablow@sedonaaz.gov>

**Subject:** Re: sjablow@sedonaaz.gov

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Thank you, Mayor Jablow, but I think this goes beyond just having HIS parking citation reversed. I believe this is something that should be addressed by the City Council on behalf of ALL handicapped residents and visitors of Sedona. I request that you address this at the City Council meeting tomorrow afternoon. Adjustments are needed.

Respectfully requested,

On Mon, Jun 23, 2025 at 5:13 PM Scott Jablow <Sjablow@sedonaaz.gov> wrote:

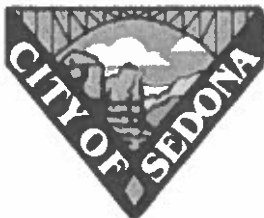
Good Afternoon Ms. Benjamin:

Unfortunately, I am not the appropriate person to contact regarding parking or any other type of citation. Each citation includes an appeal section with instructions. I recommend that you follow those instructions carefully and provide a detailed explanation of the events.

Thank you for your understanding.

All the best,

**Scott Jablow**  
Mayor



**Office: 928-204-7191**  
Cell: 928-821-3791

City of Sedona  
102 Roadrunner Drive  
Building 102  
Sedona, AZ 86336

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---

**From:** Pamela Benjamin <[globalpeeps@gmail.com](mailto:globalpeeps@gmail.com)>

**Sent:** Monday, June 23, 2025 2:56 PM

**To:** Scott Jablow <[Sjablow@sedonaaz.gov](mailto:Sjablow@sedonaaz.gov)>

**Subject:** [sjablow@sedonaaz.gov](mailto:sjablow@sedonaaz.gov)

**Caution:** This is an external email and should be considered suspicious. Please take care when clicking links or opening attachments. When in doubt, contact your IT Department.

Dear Mayor Jablow: I am writing on behalf of my husband Tom, who is in the later stages of Parkinsons Disease and suffers with very limited mobility stamina and fine motor skills. He has been given a Meter Exempt Handicapped placard by the State of Illinois because of his fine motor skills limitations. We have been living in Sedona for 2-5 consecutive weeks every year for over 30 years. Today he went up to Uptown for cookies, parked in a Handicapped space within steps of the Sedona Fudge Company, and displayed his Meter Exempt Handicapped placard. He came back to a parking violation citation! Can you do anything to get this \$60 citation reversed? The placement of the handicapped spaces already exerts a strong deterrent to his ability to enjoy the amenities of Uptown- if you don't honor the specifically Meter Exempt Handicapped placard, then he is essentially disallowed from ever parking in Uptown near a vendor he wishes to frequent unless he has another person with him to handle the parking meter. This seems unreasonably discriminatory and offensive. Please help us, and take this situation under advisement. Thank you.

~Peebs

Pam "Peebs" Benjamin  
Connexus Enterprises, Inc.  
Skype: pam.benjamin1  
+1.630.822.5997  
[globalpeeps@gmail.com](mailto:globalpeeps@gmail.com)

--

~Peebs

Pam "Peebs" Benjamin  
Connexus Enterprises, Inc.  
Skype: pam.benjamin1  
+1.630.822.5997  
[globalpeeps@gmail.com](mailto:globalpeeps@gmail.com)

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9:24

5G



Edit



# Mayor Jablow Work

- message
- call
- video
- mail
- pay


June 23, 2025

3:50 PM Incoming Call

1 minute

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- Favorites
- Recents
- Contacts
- Keypad
- Voicemail 18



FW: From Sherrif Rhodes.

---

From Anette Spickard <ASpickard@sedonaaz.gov>

Date Wed 6/25/2025 3:25 PM

To Stephanie Foley <SFoley@sedonaaz.gov>

**From:** Scott Jablow <SJablow@sedonaaz.gov>

**Sent:** Tuesday, June 24, 2025 1:13 PM

**To:** Anette Spickard <ASpickard@sedonaaz.gov>

**Subject:** From Sherrif Rhodes.

*Hey Scott, I'm sorry I forgot to send you the email I'm traveling. Essentially when we began this discussion, Stephanie told me Sedona was not going to be a part of it. It was odd because you were interested in participating in the study. It's my understanding that she told the consultant they weren't gonna be a part of it and did not provide any data to the consultant.*

All the best

Scott Jablow  
Mayor

City of Sedona  
102 Roadrunner Drive  
Suite 102  
Sedona AZ 86336

**Office: 928-204-7191**  
Cell: 928-821-3791

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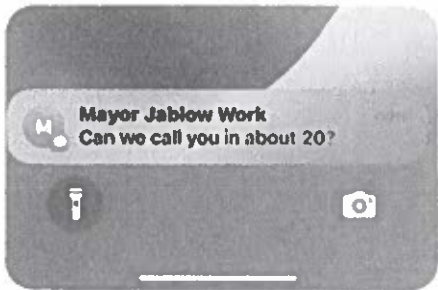
5:54

93



Commander Chris Dowell SPD

iMessage  
Wed, Jul 2 at 9:40 AM



FYI. I haven't answered him.

Let him know his conversation should go through me or Anette.

Roger that

I think it's time you are clear and set the boundary.

You ok to do that and please share what you sent to him with me?

do not read license plates or film/record traffic or vehicles.

Today 9:39 AM



iMessage

---

**Fw: City Council Contact - DR 250003797**

---

**From** Teri Tasa <TTasa@sedonaaz.gov>

**Date** Fri 3/21/2025 3:10 PM

**To** Erin Loeffler <ELoeffler@sedonaaz.gov>; Stephanie Foley <SFoley@sedonaaz.gov>

I'm not at home right now, so I'm unable to listen to the calls for service, but I wanted to give you a heads up in case you get any calls.

Thank you,

Teri

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---

**From:** Maryjane Smith <MSmith@sedonaaz.gov>

**Sent:** Friday, March 21, 2025 2:45:00 PM

**To:** Teri Tasa <TTasa@sedonaaz.gov>

**Subject:** City Council Contact - DR 250003797

Good afternoon, Teri:

Scott Jablow, Sedona City Mayor, called 911 at 14:22 today to report door-to-door soliciting in his neighborhood. He was referred to the non-emergency line, per our PD's protocol. I helped him with my usual polite and professional demeanor. He was uncooperative and used an unpleasant tone during the 911 call and the non-emergency call. The DR for this call is 250003797.

Thank you,



Maryjane Smith  
Communications Specialist

Sedona Police Department  
100 Roadrunner Drive  
Sedona, AZ 86336  
msmith@sedonaaz.gov  
(928) 282-3100 x0

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